

**INDIAN INSTITUTE OF TECHNOLOGY (INDIAN SCHOOL OF MINES),
DHANBAD**

**MINUTES OF THE 34th MEETING OF THE BOARD OF GOVERNORS HELD ON
27th MARCH 2025 AT 2.30 PM AT IIIF DELHI CENTRE**

Members Present:

Prof Prem Vrat, Chairperson, BoG, IIT (ISM)	: Chairperson
Prof Sukumar Mishra, Director, IIT (ISM)	: Member
Prof Dharmendra Kumar Singh, Vice Chancellor, JUT	: Member
Prof Pallab Banerji, IIT Kharagpur	: Member (attended online)
Prof Shailendra Singh, Ex-Professor, IIM Lucknow	: Member (attended online)
Prof M K Singh, IIT (ISM)	: Member
Prof R M Bhattacharjee, IIT (ISM)	: Member
Prof Dheeraj Kumar, Deputy Director, IIT (ISM)	: Special Invitee
Shri Prabodh Pandey, Registrar, IIT (ISM)	: Secretary

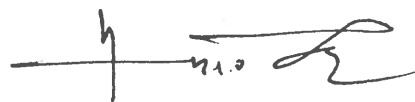
Leave of absence:

Joint Secretary (TE), MoE, GoI	: Member
Shri Gautam N Mehra, CMD, Savita Oil Technologies Ltd.	: Member

At the outset, the Chairperson welcomed the members of the Board of Governors present in the meeting. He congratulated the Director and his IIT (ISM) Dhanbad team for achieving 20th rank globally and 1st rank in India in the QS World Ranking 2025 in Mineral and Mining Engineering. Achieving the 20th rank globally is the highest rank achieved by any IIT so far in India. He desired the Institute to work hard to retain this glory in the coming years. He further desired that, inspired by the Mining Department, other Departments may also strive hard to come forward and make such glorious achievements.

The Director also welcomed the Chairman BoG and other members of the BoG. He informed that TEXMiN, IIT (ISM) has been chosen as one of the Technology Translational Research Parks (TTRPs) by the DST, Govt. of India, under the National Mission on Interdisciplinary Cyber Physical Systems (NM-ICPS). Only four IITs have been awarded the TTRPs. He also informed that some other proposals on Mining and mineral domains are in the pipeline, such as PAIR (already presented before the PAC, DST), SATHI (setting of Mineralogy Hub with the support from DST), etc., wherein substantial funding is expected.

The Agenda of the BoG was also sent to the JS (TE), the MoE being a member of the BoG. However, no comments were received from the MoE.



The following agenda items were deliberated:

34/1 Confirmation of the Minutes of the 33rd Meeting of the BoG of IIT(ISM) held on 16.12.2024

The minutes of the 33rd meeting of the BoG held on 16.12.2024, were circulated to all members of the BoG. Since no comments were received and offered on the floor, the Board of Governors confirmed the minutes.

34/2 Actions taken on the decisions of the 33rd Meeting of the BoG held on 16.12.2024

Actions taken on the decisions made in the 33rd meeting of the BoG held on 16.12.2024 were presented before the BoG. The BoG noted the action taken report.

34/3 To review the Status Report of various ongoing construction works undertaken by CPWD, WAPCOS Ltd, and ECMU at IIT(ISM), Dhanbad

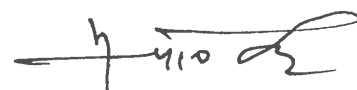
Shri Sanjeeb Mukherjee, Superintending Engineer, IIT (ISM), Dhanbad, presented the progress of ongoing construction works undertaken by the ECMU. The BoG expressed its concern over the slow progress vis-à-vis the expected progress. The reasons for the delay were not highlighted in the presentation. BoG desired that progress review presentations should also outline the project-specific activities and sub-components, their timelines, the progress made so far, and the cause of delays if they are not in line with the approved timeline.

Shri Mohan Lal, Chief Engineer, CPWD, presented the progress of projects awarded to the CPWD. The detailed designs were also presented for the major projects. As most of the projects are in their initial stage, the notable progress of the works was not observed. It was informed that most works are in the final stage of Tenders/awards. The Institute could not release the initial payment to CPWD for HEFA-funded projects due to the delay in sanctioning the HEFA loan as one of the reasons for the slow progress of major works undertaken by the CPWD.

The progress review of works undertaken by WAPCOS Ltd. was not made due to the non-representation of the Senior officials, although the BoG was held in Delhi. The BoG raised its concern and displeasure for such a highly undesired approach from WAPCOS. The Board also took note of the poor progress of the 800 EWS Hostel and Centenary Building at IIT (ISM) undertaken by WAPCOS Ltd. It was further noted that as a result of slow pace progress on the EWS Hostel construction by WAPCOS, the institute had to surrender an amount of Rs. 32.98 Crore back to MoE, which was released earlier for the EWS Hostel. The BoG advised the Institute to convey its concerns to WAPCOS's higher authorities for their corrective measures.

34/4 Director's Report on the progress of various activities

The Director presented the Institute's all-around performance of the last three months. The BoG admired the impressive growth in R&D/ Consultancy funding and complimented the Dean (R&D), the Deputy Director, and the Director for their efforts.



However, it was also desired that teaching and academic research should not be impacted. While discussing the PhD intake, the BoG suggested keeping a target of 2000 PhD strength so that around 400 students would be completing their PhD every year.

Concerning the faculty selection, the BoG noted that a significant number of faculty positions are lying vacant, which must be filled up in the coming four years, keeping an annual target of 100 faculty selections. The Director informed that applications are scrutinized at the department level every month and faculty interviews are conducted whenever there are sufficient candidates for any department.

The BoG appreciated that a good number of MoUs were signed during the period; however, due diligence is needed in finalizing the MoUs, and they should be signed with institutions of parallel merit and stature.

The Placement percentage was found on the lower side, though the highest salary package and median salary were satisfactory. The BoG was informed that the placement percentage would increase similar to the previous years since the placement season is still going on.

Concerning the low revenue from IIIF Centers against the expenditure, the BoG expressed displeasure. It was advised to appoint a Coordinator of Continuing Education Programme (CEP) from amongst the faculty members. The CEP Coordinator may also be assigned the responsibility of IIIF Centres for its activities and resource generation.

The BoG expressed its satisfaction with the progress presented on other parameters.

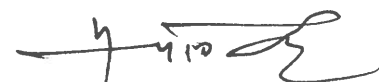
34/5 Status of performance evaluation and targets achieved for 2024-25 against the parameters of the MoU signed between IIT (ISM), Dhanbad and Ministry of Education (MoE), GoI

The BoG noted the performance of the Institute as of 28.02.2025 against targets fixed for 2024-25 against each parameter of the MoU and expressed its satisfaction on most of the parameters, while some of the parameters still required due consideration for meeting the targets.

34/6 Ratification of the approvals accorded by the Chairperson, BoG

The BoG ratified the approvals accorded by the Chairperson, BoG, as mentioned in Sl. Nos. 1-68 of the agenda notes. The BoG also ratified following the additional ratification of the approval accorded by the Chairperson:

1. Approved Minutes of the meeting of the Selection Committee for the post of Assistant Registrar held on 20.03.2025, offering the appointment to Shri Himanshu Yadav [Approval dated 21.03.2025].



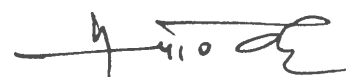
34/7 Reporting Items

The reporting items were presented to the BoG and the same were noted by the BoG.

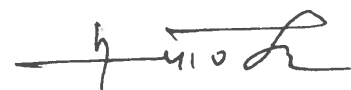
34/8 To consider and approve the recommendations made by the Finance Committee (34th meeting) held on March 27, 2025 at 10.00 AM

Recommendations made by the Finance Committee in its 34th meeting held on 27.03.2025 were received by the Board of Governors. The Board of Governors approved the recommendations of the Finance Committee as mentioned below:

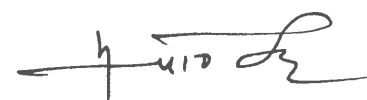
FC Agenda Item No.	Particulars	Observations/Recommendations of the Finance Committee	Observations/Decisions of the BoG
34/1	Confirmation of the minutes of the 33rd meeting of the Finance Committee of IIT (ISM) held on 16.12.2024	The minutes of the 33 rd Finance Committee meeting held on 16.12.2024 were circulated to all the members. Since no comments were received and no comments have been offered on the floor, the Finance Committee confirmed the minutes of the 33 rd FC meeting.	Approved by the BoG
34/2	Actions taken on the recommendations of the 33rd meeting of the Finance Committee of IIT (ISM) held on 16.12.2024	Actions taken on the recommendations of the 33 rd Finance Committee meeting held on 16.12.2024 were presented to the Finance Committee. Regarding Item No. 33/14, the FC emphasized that the legal opinion may take further decisions regarding payment of pension arrears to Dr. S N Rai from Central Government standing counsel at Ranchi, to whom the request letter has already been sent. Regarding Item No. 33/15, it was informed that the same was kept on hold. The FC recommended the withdrawal of the MoU with M/s Microtek for academic programs. The FC further suggested that if the Institute wants to engage any professional agency for advertising its Academic programs, the hiring of an agency must be done following the due process as per the institute norms.	Approved by the BoG
34/3	Reporting Items	Noted by the Finance Committee.	Noted
34/4	To consider the minutes of the Special meeting of the Building & Works Committee (B&WC) held on 14.02.2025	The Finance Committee considered the minutes of the Special meeting of the Building & Works Committee. Also, it noted the comments of the IFD regarding ensuring the availability of funds before giving AA&ES. Necessary budget provisioning has been made in the annual budget of the institute. Accordingly, the minutes were recommended for approval by the BoG.	Approved by the BoG
34/5	To consider the minutes of the 26th meeting of the Building & Works Committee (B&WC) held on 06.03.2025	The Finance Committee considered the minutes of the 26 th Building & Works Committee (B&WC) meeting held on 06.03.2025 and also noted the comments of the IFD to ensure the availability of funds before giving AA&ES. The Finance Committee deliberated on the B&WC's Agenda Item No. 26.2.7 regarding the change of mode of execution of Research Park on the Item-based Percentage Rate Contract. The Finance Committee also deliberated on Agenda Item No.	Approved by the BoG



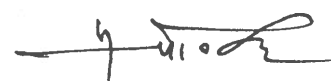
		26.2.8 and 26.2.9 regarding demolishing various buildings and RCC overhead tank. With these deliberations, the Finance Committee recommended the minutes of the 26 th B&WC for approval by the BoG. The FC was also apprised that the existing HEFA Loan application is being processed with MoE and is soon expected to be approved. FC also noted that in the absence of the approval of the HEFA loan, there have been delays in the progress of the projects executed by the PMCs.	
34/6	To consider and approve the Construction of (150+300) KLD STP Plant at IIT (ISM), Dhanbad	The Finance Committee considered the proposal for constructing (150+300) KLD STP Plant at IIT (ISM), Dhanbad. The Finance Committee also noted the comments of IFD that the recommendations are subject to the availability of funds under the head and "the Bureau may be consulted"; however, the Bureau has not offered any comments on the Agenda item. After detailed deliberations, the FC recommended the proposal for approval and sanction of the BoG at an estimated cost of Rs.5,13,88,000/- from budget head OH-35. CPWD, the PMC of the Institute, will execute the work. Necessary budget provisioning has been made in the annual budget of the institute.	Approved by the BoG
34/7	To consider and approve the Renovation of New Academic Complex at IIT (ISM), Dhanbad	The Finance Committee considered the proposal for the Renovation of the New Academic Complex at IIT (ISM), Dhanbad. FC took note of the comments of the IFD that " <i>OH-35 is given for minor works and maintenance charges, projects of this magnitude are to be met from HEFA Loan. Advice of IIT Bureau may be sought</i> ". FC also noted that the bureau has not offered any comments on the Agenda Items. The FC further deliberated that the project be split into two parts. Urgent works having operating necessities involving minor works be carried out from OH-35 on an urgent basis, and the remaining works, as proposed, be carried out from HEFA Funding. The AA & ES may be awarded for the major works after HEFA funding. With these observations the FC recommended the proposal for approval of the BoG.	Approved by the BoG
34/8	To consider and approve the construction of the Canteen Service Facility at IIT (ISM), Dhanbad	The Finance Committee considered the proposal for the construction of the Canteen Service Facility at IIT (ISM), Dhanbad. After detailed deliberations and considering the necessities of the canteen in that area, the FC recommended the proposal for approval and sanction of the BoG at an estimated cost of Rs.3, 77, 08,196/-. The work will be executed by CPWD, the PMC of the Institute. Taking into account the comments of the IFD, the funding was recommended from IRG instead of OH-35.	Approved by the BoG



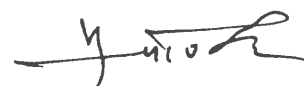
34/9	Retrofitting works of Diamond Hostel including structural modification of corridor arch portion and outside window, repair of structural cracks in walls and floors, water-proofing for treatment of seepage, repair and internal painting works of corridor area and Retrofitting works of Opal and Topaz Hostel including repair of damaged structural members at IIT (ISM), Dhanbad	The Finance Committee considered the proposal for Retrofitting works of Diamond Hostel including structural modification of corridor arch portion and outside window, repair of structural cracks in walls and floors, water-proofing for treatment of seepage, repair and internal painting works of corridor area and Retrofitting works of Opal and Topaz Hostels including repair of structural damages. Diamond Hostel is an almost 100-year-old heritage building that requires urgent repair and renovation. The works are essential to ensure the structural stability of the building and the aesthetical conditions for better living environments. Considering the above justification and further deliberations, the FC recommended the proposal for approval and sanction of the BoG at an estimated cost of Rs.2,61,42,219/- from the budget head OH-35. The work will be executed by CPWD, the PMC of the Institute. The comment of the IFD has been taken into account; thereby, necessary budget provisioning has been made in the annual budget of the institute and is sent to the MoE for allocation.	Approved by the BoG
34/10	Repairing seepage by replacement of damaged pipeline with water proofing work in Toilet area, Repair and painting works of internal area including all rooms, common area, dining and kitchen and external repair and painting works of outer façade of Rosaline Hostel (Rosaline-1 and 2) at IIT (ISM), Dhanbad	The Finance Committee considered the proposal for repairing seepage by replacing of damaged pipeline with waterproofing work in the Toilet area, Repairing and painting works of the internal area, including all rooms, common area, dining and kitchen, and external repair and painting works of the outer façade of Rosaline Hostel (Rosaline-1 and 2) at IIT (ISM), Dhanbad. The proposal has been put up to ensure the safety of the building and to provide better living conditions for students. Proposed maintenance of the building, especially Internal and external painting, is urgently required since it affects the academic activities of the students. Considering the above justification and detailed deliberations, the FC recommended the proposal for approval and sanction of the BoG at an estimated cost of Rs.2,86,07,960/- from the budget head OH-35. The work will be executed by ECMU of the Institute. The comment of the IFD has been taken into account; thereby, necessary budget provisioning has been made in the annual budget of the institute.	Approved by the BoG



34/11	To consider and approve the transfer of funds of Rs.41,88,96,548/- from RBI TSA to the Institute Bank Account under Object Head-35 (OH-35) for infrastructure Project – ‘Construction of G+9 Storied (800 seated) EWS Hostel at IIT (ISM), Dhanbad’	The Finance Committee deliberated on the proposal, taking into account the comments of the IFD that the transfer of funds from TSA to the commercial bank account as proposed is not allowed. The Finance Committee also expressed its concern that in case of non-utilization, there is every likelihood that Rs. 41,88,96,548/- will lapse in the TSA account at the end of 31.03.2025. The Finance Committee took note of the request letter dated 26.03.2025 received from M/s WAPCOS Ltd. regarding the transfer of Rs. 42 Crore due to the ongoing construction works by the PMC and their commitments to make the payment to the contractor(s) on milestones. The FC further deliberated that considering the financial commitments of the PMC, there is a need to transfer the allocated funds to the PMC as an advance, considering the deposit work. However, an exclusive agreement between the PMC and the institute is required to execute this ongoing project on a higher priority to get the completion made within the timeframe and laid specifications. The institute will be required to monitor the project every week, and clauses of penalty for any deviations are required to be implemented. The affidavit/ agreement will contain all the above clauses, including the refund of the fund due to any deviations, etc. Subject to the above compliances, the Finance Committee recommended the release of Rs. 41,88,96,548/- to M/s WAPCOS Ltd. The recommendation of the Finance Committee is submitted to the BoG for consideration.	Approved by the BoG
34/12	To consider and approve the revision in travel entitlement of project JRF/SRF/ Project Associate-I/ Project Associate-II etc [instead of ‘To consider and approve the Research Internship Scheme (RIS)’]	The Finance Committee noted that the proposal was related to travel and hotel accommodation entitlement for project JRF/SRF/Ph.D. Scholars, etc., which was wrongly titled as Research Internship Scheme (RIS) in the circulated agenda. The IFD has commented that <i>“there are no approved guidelines of MoE on this subject and hence government grants may not be utilized on this item of expenditure.”</i> The Finance Committee opined that if funding agency permits and budget provisions are available under the project, the proposed travel and hotel entitlement may be allowed by the Institute. With these observations the Finance Committee recommended the proposed entitlements for approval of the BoG.	Approved by the BoG



34/13	To consider and approve the funding for International Travel by PhD students for attending International Conference from the R&D Support Charges	The Finance Committee deliberated on the proposal, taking into account the comments of IFD that " <i>may be considered from R&D funds of the Institute</i> ". The Finance Committee deliberated that such funding may be extended for Internationally reputed conferences for presenting the paper by the research scholars. The institute is required to constitute a committee to scrutinize the proposals and recommend the same, ensuring the quality of the paper to be presented at reputed international conferences. With these observations, the Finance Committee recommended the proposal for approval by the BoG.	Approved by the BoG
34/14	To consider and approve the proposal for adoption of the Department of Pension & Pensioners' Welfare, Government of India, OM No. 28/03/2024-P&PW(B) / Gratuity/9559, dated 30.05.2024 for enhancement of maximum limit of gratuity by 25% i.e. from 20 Lakh to 25 Lakh with effect from 01.01.2024 in respect of the employees of this Institute, who are eligible for gratuity as per the CCS (Pension) Rules, 2021	The Finance Committee deliberated on the proposal and also noted the comments of the IFD that " <i>may be considered in consultation with the IIT Bureau, MoE. Clarification from DoE needs to be sought about the applicability of enhanced gratuity for ABs.</i> " In view of the above comments the Finance Committee recommended requesting the MoE to extend the said OM to the IITs for implementation at the earliest. The recommendation of the Finance Committee may be approved by the BoG.	Approved by the BoG
34/15	To consider and approve the proposal for deciding the amount of honorarium for the "Chair Professor" positions for the faculty members of this Institute	The Finance Committee deliberated the proposal and noted the comments of the IFD that " <i>may be considered in consultation with IIT Bureau, MoE</i> ". However, the bureau has not offered any comments on the Agenda Item. Accordingly, the members of the Finance Committee unanimously recommended the proposal to the BoG for approval.	Approved by the BoG
34/16	To consider and approve the Launching of commemorative Coin & Stamp for the Centenary Year	The proposal was presented before the Finance Committee and after due deliberations, the same was recommended by the FC for approval of the BoG.	Approved by the BoG

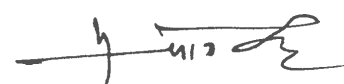


34/17	Transfer of a proportionate amount of Gratuity to the employees/ employer who technically resigned from IIT (ISM), Dhanbad under the Payment of Gratuity Act, 1972	The Finance Committee considered the proposal and agreed if the same is in line with the MoE guidelines. The FC recommended requesting MoE to issue a clarification on the said matter. The same was recommended by the Finance Committee for approval by the BoG.	Approved by the BoG
34/18	To receive and approve the recommendations of the 36th Senate meeting held on 05.03.2025 (i) Proposal for updating existing scheme to improve the opening rank of students admitted in IIT (ISM), Dhanbad through JEE (Advanced) (ii) Proposed revision in Fee Structure from AY 2025-26	(i) Proposal for updating existing scheme to improve the opening rank of students admitted in IIT (ISM), Dhanbad through JEE (Advanced) The recommendation of the Senate was considered by the FC for the approval of the BoG. The FC also emphasized the Institute to focus on improving the image of the institute to attract better ranked and providing facilities to the students, which would contribute more to attracting ranked students taking admission to IIT (ISM), Dhanbad. (ii) Proposed revision in Fee Structure from AY 2025-26 The recommendation of the Senate was considered by the FC for the approval of the BoG, following the provisions mentioned in the Act and Statutes of the Institute. The revised Fee Structure was recommended to be effective from AY 2025-2026.	Approved by the BoG
34/19	Status report on implementation of reservation policy for SC, ST, OBC and EWS in Faculty Recruitment	The Status report on the implementation of reservation policy for SC, ST, OBC and EWS in Faculty Recruitment was noted by the Finance Committee. The FC emphasized that the Institute is required to put sincere efforts in filling its backlog vacancies. If required more special recruitment drives may be carried out. The FC was apprised that every month, scrutiny of applications is done at the department level, and whenever a good number of candidates are available for interview after the scrutiny process, the interviews are conducted without any delay. The FC noted the same.	Noted

34/9 To receive and approve the recommendations of the 36th Senate held on 05.03.2025

(i) Proposal to change the name of Executive M.Tech offered by the Department of Petroleum Engineering

The recommendation of the Senate to change the name of the Executive M.Tech offered by the Department of Petroleum Engineering was approved by the BoG.



- (ii) **To consider and approve the list of students/scholars recommended for the award of Degree and authorize the Chairman, Senate to approve the award of degree in case of any urgent requirement**

The list of students/scholars recommended by the Senate for the award of degrees was approved by the BoG. The BoG did not find it prudent to hand over original degrees to the graduating students before the convocation ceremony; thereby, the BoG did not approve the recommendation of the Senate to authorize the Chairman Senate to approve the award of degrees in case of any urgent requirement.

The BoG further deliberated and resolved that, as per the practice of other IITs, the date of Convocation needs to be printed on the degrees instead of the date of approval.

34/10 Request of Ex-Placement Officer to re-join the post after being relieved upon resignation

The request of Shri Ramajyoti Sarkar, Ex-Placement Officer, for rejoining the Institute after acceptance of his resignation and relieving w.e.f. 7.3.2025 was presented before the BoG. The BoG considered that he had resigned to take up another employment in one company of TATA. Further, the report from the CDC on his performance during his tenure at IIT (ISM) was also placed before the BoG. Considering all the facts and documents and further deliberations, the BoG did not approve his request in the Institute's interest.

34/11 Inclusion of BCA or equivalent Degree in Recruitment Rules of IIT (ISM), Dhanbad, for the post of Junior Technician (PL-03)/Senior Technician (PL-05) / Junior Technical Superintendent (PL-06)/Technical Superintendent (PL-07)

The BoG, after deliberations, approved the inclusion of BCA as an equivalent Degree of B.Sc. in Recruitment Rules of IIT (ISM), Dhanbad, for the post of Junior Technician (PL-03)/Senior Technician (PL-05) / Junior Technical Superintendent (PL-06)/Technical Superintendent (PL-07) as proposed in the agenda note.

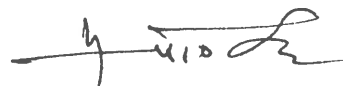
34/12 Status report on the implementation of reservation policy for SC, ST, OBC, and EWS in Faculty positions

The Status report on the implementation of reservation policy for SC, ST, OBC, and EWS in Faculty Recruitment was noted by the Board of Governors. The BoG emphasized that the Institute is required to put sincere efforts into filling its backlog vacancies. More Special Recruitment Drives (SRDs) may be carried out if required. The FC was apprised that every month, scrutiny of applications is done at the department level, and whenever a good number of candidates are available for interview after the scrutiny process, the interviews are conducted without any delay. The BoG noted the Status report.

34/13 CONFIDENTIAL

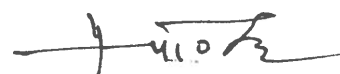
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34/16 AOB (i): The following recommendations of the committee for Upgradation/ Faculty Selection/ Confirmation etc. were considered and approved by the BoG:

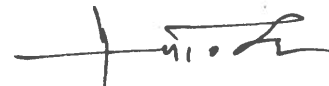
1. Minutes of the meeting held on 24.03.2025 for considering the case(s) of up-gradation of Group 'A' Officers, namely Shri Ranti Dev Sharma and Shri Kamesh Kanchan Katariar.
2. Minutes of the meeting of the Selection Committee for the post of Assistant Professor (Grade-I & Grade-II) in the Department of Environmental Science Engineering held on 21.03.2025. None Found Suitable.
3. Minutes of the meeting of the Selection Committee for the post of Assistant Professor (Grade-I & Grade-II) in the Department of Chemical Engineering held on 22.03.2025 recommended for offering an appointment to Dr. Khantesh Agrawal.
4. Minutes of the meeting of the Selection Committee for the post of Assistant Professor (Grade-I & Grade-II) in the Department of Electrical Engineering held on 22.03.2025. None Found Suitable.
5. Minutes of the Departmental Promotion Committee (DPC) held on 21.03.2025 at 1.30 pm to assess the suitability of faculty members for confirmation in the respective post on completion of the probation period. The Committee recommended for confirmation of Prof. Manish Kumar Jain, Deptt.of ESE,
6. Minutes of the Departmental Promotion Committee (DPC) held on 21.03.2025 at 2.00 pm to assess the suitability of faculty members for confirmation in the respective post on completion of the probation period. The Committee recommended for confirmation of Prof. Sukha Ranjan Samadder, Deptt.of ESE.
7. Minutes of the Departmental Promotion Committee (DPC) held on 21.03.2025 at 2.30 pm to assess the suitability of faculty members for confirmation in the respective post on completion of the probation period. The Committee recommended for confirmation of Prof. Prasoon Kumar Singh, Deptt.of ESE.
8. Minutes of the Departmental Promotion Committee (DPC) held on 22.03.2025 at 5.30 pm to assess the suitability of faculty members for confirmation in the respective post on completion of the probation period. The committee deferred confirmation for one year of Prof. Sandip Mandal, Department of Chemical Engineering.
9. Minutes of the Departmental Promotion Committee (DPC) held on 22.03.2025 at 6.00 pm to assess the suitability of faculty members for confirmation in the respective post on completion of probation period. The committee deferred confirmation for one year of Prof. Durbha Krishna Sandilya, Deptt. of Chemical Engineering.



10. Minutes of the Departmental Promotion Committee (DPC) held on 22.03.2025 at 1.30 pm to assess the suitability of faculty members for confirmation in the respective post on completion of the probation period. The committee deferred confirmation for one year of Prof. Sanjoy Mandal, Deptt. of Electrical Engineering.
11. Minutes of the Departmental Promotion Committee (DPC) held on 21.03.2025 at 6.00 pm to assess the suitability of faculty members for confirmation in the respective post on completion of probation period. The committee recommended confirming Prof. Nitai Pal and Prof. Tanmoy Maity, Deptt. of Electrical Engineering. The committee deferred confirmation of Prof. Devara V Bhaskar, Deptt. of Electrical Engineering, for one year.
12. Minutes of the Departmental Promotion Committee (DPC) held on 21.03.2025 at 8.30 pm to assess the suitability of faculty members for confirmation in the respective post on completion of the probation period. The committee recommended confirming Prof. Dushyant Sharma, Deptt. of Electrical Engineering. The committee deferred confirmation for one year of Prof. Biplab Bhattacharyya and Prof. Soumyabrata Barik, Deptt. of Electrical Engineering.
13. Minutes of the Departmental Promotion Committee (DPC) held on 25.03.2025 at 1.00 pm to assess the suitability of faculty members for up-gradation from Pay Level 11 to Pay Level-12 under 4-Tier flexible cadre structure on successful completion of probation period of one year. The Committee recommended the up-gradation of Prof. Saifi Izhar. Deptt. of Environmental Science & Engineering.
14. Minutes of the Departmental Promotion Committee (DPC) held on 25.03.2025 at 1.30 pm to assess the suitability of faculty members for up-gradation from Pay Level 10 to Pay Level-11 under 4-Tier flexible cadre structure. The Committee did not recommend upgrading Prof. Shyam A B., Deptt. of Electrical Engineering.

AOB (ii): Creation of two positions of Deputy Director

BoG deliberated and advised that since the academic, research, administrative, and other activities of the Institute increased significantly, the Institute may propose the creation of two positions of Deputy Director. The provision of 'Deputy Director' has been given in Para 11 of the first Statute of IIT (ISM), Dhanbad, and Para 18 of the Institutes of Technology Act, 1961 (amended up to 2016). The BoG suggested to propose requisite amendment in the act/ statutes for creating two positions of Deputy Director, along with the eligibility criteria, mode of selection, and their roles & responsibilities.



AOB (iii): Minimum length of service in IIT (ISM), Dhanbad, for providing Lien/ Deputation to the Employees of the Institute.

The Director informed the BoG that requests for Lien/ Deputation are received from the employees. The BoG opined that relieving an employee, including a faculty member, on lien/ deputation in the initial years after joining is not good for the Institute. They should contribute a minimum of five years before asking for such a favour from the Institute. After detailed deliberations, the BoG resolved that except for top positions (Director/ VC/Registrar, etc.), an employee has to serve a minimum of five years at IIT (ISM) on the date of relieving on Lien/ Deputation. The lien will be allowed initially for one year only. Further, the Lien/Deputation requests may be regretted if no substitute is available. The requests for lien/ deputation will be processed accordingly.

The meeting ended with thanks to the Chair.


[Prabodh Pandey] 03.04.2025
Registrar & Secretary,
Board of Governors