INDIAN INSTITUTE OF TECHNOLOGY (INDIAN SCHOOL OF MINES), DHANBAD

MINUTES OF THE 35th MEETING OF THE BOARD OF GOVERNORS HELD ON 25th JUNE 2025 AT 3.00 PM AT IIIF DELHI CENTRE

Members Present:

Prof Prem Vrat, Chairperson, BoG, IIT (ISM)	: Chairperson
Prof Sukumar Mishra, Director, IIT (ISM)	: Member
Prof Dharmendra Kumar Singh, Vice Chancellor, JUT	: Member
Prof Pallab Banerji, IIT Kharagpur	: Member (attended online)
Prof Shailendra Singh, Ex-Professor, IIM Lucknow	: Member
Prof M K Singh, IIT (ISM)	: Member
Prof R M Bhattacharjee, IIT (ISM)	: Member (attended online)
Prof Dheeraj Kumar, Deputy Director, IIT (ISM)	: Special Invitee
Shri Prabodh Pandey, Registrar, IIT (ISM)	: Secretary

Leave of absence:

Joint Secretary (TE), MoE, GoI	: Member
Shri Gautam N Mehra, CMD, Savita Oil Technologies Ltd.	: Member

At the outset, the Chairperson welcomed the members of the Board of Governors present in the meeting. He desired the Institute to work hard to retain its glory and make its position amongst the top institutions of the country.

The Director greeted and welcomed all the BoG members. He apprised the BoG about the Centenary Events being undertaken at the Institute as part of the year-round Centenary Celebration. As support from Alumni is the backbone of Centenary activities, during the last three months, financial commitment and release of funds from alumni have been encouraging as compared to previous months. The Institute is hopeful to receive more commitment and support from them. He also gave a brief report of his visit to Abu Dhabi, wherein he met and addressed the alumni present in the Gulf Countries. He was hopeful of getting good support from them. He further informed about his plan to visit the United States of America in the coming month. He will also plan to visit other countries having Global Alumni Chapters like Australia, UK etc. During these visits, he has planned to meet and address the Alumni to encourage them to support their alma mater in a big way. Regarding QS world ranking under the overall category, he assured that the Institute will introspect and try to find out the challenges. The Institute will work hard in all parameters to make a respectable position in the overall QS ranking in the coming years, as the Institute has shown its potential by securing a position in the department-specific ranking list and among South Asian institutions.

The Agenda of the BoG was also sent to the JS(TE), MoE being a member of the BoG. However, no comments were received from the JS(TE), MoE.

The following agenda items were deliberated:

35/1 Confirmation of the Minutes of the 34th Meeting of the BoG of IIT(ISM) held on 27.03.2025

The minutes of the 34th meeting of the BoG held on 27.03.2025 were circulated to all members of the BoG. Since no comments were received or offered on the floor, the Board of Governors confirmed the minutes.

35/2 Actions taken on the decisions of the 34th Meeting of the BoG held on 27.03.2025

Actions taken on the decisions made in the 34th meeting of the BoG held on 27.03.2025 were presented before the BoG. Concerning item no 34/3, the BoG considered the revised dates for completion of Centenary Building, EWS Hostel, Type IV(S) Quarters, and Structural Lab proposed by WAPCOS Ltd. However, the BoG reiterated that the penalty clause as per contract terms will be invoked in case of delay in the completion of projects. With these observations, the BoG noted the action taken report.

35/3 To review the Status Report of various ongoing construction works undertaken by CPWD, WAPCOS Ltd, and ECMU at IIT(ISM), Dhanbad

Dr. Aman Sharma, Chief Executive Director, WAPCOS Ltd, presented the progress of projects being executed by WAPCOS Ltd. The BoG advised completing the Centenary Building by the given date, i.e., June 2026, as it is linked with the Centenary Celebration. Regarding the EWS Hostel, the progress needs to be accelerated. WAPCOS was asked to utilise the funds already given and, based on progress, raise demand for the balance fund by September 2025, so that the Institute could follow up with the Ministry for the release of funds under the EWS scheme. Regarding the boundary wall at Nirsa, WAPCOS was asked to complete the construction work of the remaining portion once encroachment-free land is made available by the district administration, which is likely to be made available soon. The Board was also informed about non-payment to WAPCOS for their ongoing projects, namely, the Centenary Building (Lecture Hall Complex), Type IV(S) Quarters, and Structural Lab, as these projects are to be financed through HEFA. Thus, there may be delay in completion of Type IV (S) Quarters due to the delay in the HEFA sanction.

Shri Mohan Lal, Chief Engineer, CPWD, presented the progress of projects being undertaken by the CPWD. The CPWD was advised to complete the projects on time. However, due to the delay in the HEFA sanction, projects are getting delayed as CPWD is unable to award those works to the contractor. Moreover, the CPWD was requested to complete the Canteen building by 15th November 2025, as required funds have been released by the Institute so that the canteen starts functioning from 9th December 2025, which is the centenary foundation day of the Institute.

Shri Sanjeeb Mukherjee, Superintending Engineer, IIT (ISM), Dhanbad, presented the progress of ongoing construction works undertaken by the ECMU. The progress was found satisfactory. The BoG desired the ECMU to set a benchmark for the timely completion of projects by the PMCs.

The BoG expressed its concern over the delay in sanctioning of HEFA loan and asked the Institute to follow up with the Ministry. The BoG also advised exploring Alumni and CSR Funding for the Centenary Building if financial constraints arise.

35/4 Director's Report on the progress of various activities

The Director presented the Institute's all-around performance of the last three months. The BoG appreciated the impressive growth in PhD intake, Patent Filing, Faculty Selection, and Placement Statistics. The support from alumni and resource generation at IIIF centres was also found satisfactory. The BoG advised monitoring miscellaneous donations received from alumni through the payment link/QR code available on the website. This may also be included in the Director's report for presentation to the BoG.

The Director also presented the key initiatives taken by him during the last one year after his joining the Institute. The BoG appreciated the same and wished him to continue good work for the Institute to bring the Institute among the top ten IITs of the country.

35/5 Status of performance evaluation and targets achieved for 2024-25/2025-26 against the parameters of the MoU signed between IIT (ISM), Dhanbad, and the Ministry of Education (MoE), GoI

The BoG noted the performance of the Institute as of 31.05.2025 against targets fixed for 2024-25/2025-26 against each parameter of the MoU and expressed its satisfaction on most of the parameters, while some of the parameters still require due attention for meeting the targets.

35/6 Ratification of the approvals accorded by the Chairperson, BoG

The BoG ratified the approvals accorded by the Chairperson, BoG, as mentioned in Sl. Nos. 1-45 of the agenda notes. The BoG also ratified following the additional ratification of the approvals accorded by the Chairperson after circulation of the BoG agenda:

1. Approved minutes of the meeting of the Selection Committee for the post of Assistant Professor (Grade-I & Grade-II) in the Department of Mining Engineering held on 14.06.2025, **against rolling advertisement** offering the appointment to **Dr. Arka Jyoti Das.** [Approval dated 17.06.2025]

2. Approved minutes of the meeting of the Selection Committee for the post of Assistant Professor (Grade-I & Grade-II) in the Department of Mathematics & Computing held on 17.06.2025, against the **Special Drive for SC/ST/OBC-NCL advertisement dated 29.11.2024.** [Approval dated 17.06.2025]

3. Approved minutes of the meeting of the Selection Committee for the post of Assistant Professor (Grade-I & Grade-II) in the Department of Mathematics & Computing held on 17.06.2025, **against rolling advertisement** offering the appointment to **Dr. Sahil Gehlawat and Dr. Ajit Singh.** [Approval dated 17.06.2025]

4. Approved minutes of the meeting of the Selection Committee for the post of Assistant Professor (Grade-I & Grade-II) in the Department of Environmental Science & Engineering held on 17.06.2025, against the **Special Drive for SC/ST/OBC-NCL advertisement dated 29.11.2024.** [Approval dated 19.06.2025]

5. Approved minutes of the meeting of the Selection Committee for the post of Assistant Professor (Grade-I & Grade-II) in the Department of Environmental Science & Engineering held on 17.06.2025, **against rolling advertisement** offering the appointment to **Dr. Subhasikha Das.** [Approval dated 19.06.2025]

6. Approved minutes of the DPC meeting held on 14.06.2025 constituted to assess the suitability of the faculty member for confirmation in the respective post on completion of the probation period. The Committee recommended for confirmation of **Prof. Joseph Rohan D'Souza. S**, Department of Applied Geology. [Approval dated 19.06.2025]

7. Approved minutes of the DPC meeting held on 14.06.2025 constituted to assess the suitability of the faculty member for confirmation in the respective post on completion of the probation period. The Committee recommended for confirmation of **Prof. Shushanta Sarangi**, Department of Applied Geology. [Approval dated 19.06.2025]

8. Approved minutes of the DPC meeting held on 14.06.2025 constituted to assess the suitability of the faculty member for confirmation in the respective post on completion of the probation period. The Committee **deferred confirmation** for one year of **Prof. Upama Dutta**, Department of Applied Geology. [Approval dated 19.06.2025]

9. Approved minutes of the DPC meeting held on 17.06.2025 constituted to assess the suitability of the faculty member for confirmation in the respective post on completion of the probation period. The Committee recommended for confirmation of **Prof. Tinesh Pathania**, Department of Environmental Science & Engineering. [Approval dated 19.06.2025]
10. Approved minutes of the DPC meeting held on 17.06.2025 constituted to assess the suitability of the faculty member for confirmation in the respective post on completion of the probation period. The Committee recommended for confirmation of **Prof. Madhumita Patel**, Department of Environmental Science & Engineering. [Approval dated 19.06.2025]
11. Approved minutes of the DPC meeting held on 17.06.2025 constituted to assess the suitability of the faculty member for confirmation in the respective post on completion of the probation period. The Committee recommended for confirmation of **Prof. Manisha Verma**, Department of Mathematics & Computing. [Approval dated 19.06.2025]

12. Approved minutes of the DPC meeting held on 17.06.2025 constituted to assess the suitability of the faculty member for confirmation in the respective post on completion of the probation period. The Committee recommended for confirmation of **Prof. Sudhakar Kumawat**, Department of Mathematics & Computing. [Approval dated 19.06.2025]

13. Approved minutes of the meeting called by the Director with Senior Professors, Deputy Director, and Registrar to assess the suitability of the incumbents among the Professors to

recommend the incumbents for the positions of Deans and Associate Deans held on 14.06.2025. [Approval dated 18.06.2025]

35/7 Reporting Items

The BoG noted the reporting items.

35/8 To consider and approve the recommendations made by the Finance Committee (35th meeting) held on June 25, 2025, at 10.00 AM

Recommendations made by the Finance Committee in its 34th meeting held on 27.03.2025 were received by the Board of Governors. The Board of Governors approved the recommendations of the Finance Committee as mentioned below:

FC Agenda Item No.	Particulars	Observations/Recommendations of the Finance Committee	Observations/Decisions of the BoG
35/1	**Confirmation of the minutes of the 34th meeting of the Finance Committee of IIT (ISM) held on 27.03.2025**	The minutes of the 34th Finance Committee meeting held on 27.03.2025 were circulated to all the members. Since no comments were received and no comments have been offered on the floor, the Finance Committee confirmed the minutes of the 34th FC meeting.	Approved by the BoG
35/2	**Actions taken on the recommendations of the 34th meeting of the Finance Committee of IIT (ISM) held on 27.03.2025**	Actions taken on the recommendations of the 34th Finance Committee meeting held on 27.03.2025 were presented to the Finance Committee. The FC noted the same.	Noted by the BoG
35/3	**Reporting Items**	Noted by the Finance Committee.	Noted
35/4	**To consider the minutes of the 27th meeting of the Building & Works Committee (B&WC) held on 11.06.2025**	The Finance Committee considered the minutes of the 27th Building & Works Committee (B&WC) meeting held on 11.06.2025, and also took into account the comments of the IFD that '*May be considered. Ensure availability of funds before taking up the works*'. Accordingly, the minutes of the 27th B&WC were recommended for approval by the BoG.	Approved by the BoG

35/5	**To consider and approve the work of supplying and laying of different dia D.I PIPE K-9 from WTP Bhelatand to the existing sump at IIT (ISM), Dhanbad under D.W.&S. Division No. 1, Dhanbad**	The Finance Committee considered the proposal for the work of supplying and laying of different dia D.I PIPE K-9 from WTP Bhelatand to the existing sump at IIT (ISM), Dhanbad under D.W.&S. Division No. 1, Dhanbad. The Finance Committee also noted the comments of the IFD that "*May be considered, subject to availability of funds & as per GFR*". After detailed deliberations, the FC recommended the proposal for approval and sanction of the BoG at an estimated cost of Rs. 4,96,19,932/- from budget head OH-35. The work will be executed by the Office of Executive Engineer, Drinking Water & Sanitation Division, Dhanbad-1through the Dhanbad Municipal Corporation (DMC). The fund is available under the proposed head.	Approved by the BoG
35/6	**To consider and approve the work of the Supply Installation Testing Commission (SITC) of 700 HP AC (VRV/VRF) in the Academic Building at IIT (ISM), Dhanbad**	The Finance Committee considered the proposal for the work of the Supply Installation Testing Commission (SITC) of 700 HP AC (VRV/VRF) in the Academic Building at IIT (ISM), Dhanbad. The FC took note of the comments of the IFD that "*May be considered, subject to availability of funds & as per GFR*". After detailed deliberations, the FC recommended the proposal for approval and sanction of the BoG at an estimated cost of Rs. 4,98,44,000/- from budget head OH-35. The work will be executed by the CPWD, the Project Management Consultant (PMC) of the institute. The fund is available under the proposed head.	Approved by the BoG
35/7	**To consider and approve the Minor repair and maintenance work of the New Academic Complex at IIT (ISM), Dhanbad**	The Finance Committee considered the proposal for the Minor repair and maintenance work of the New Academic Complex at IIT (ISM), Dhanbad, and also noted the comment of the IFD that "*May be considered, subject to availability of funds*". After detailed deliberations and considering the necessities of the works, the FC recommended the proposal for approval and sanction of the BoG at an estimated cost of Rs. 6,99,13,000/- (Rupees Six Crore, Ninety Nine Lakh and Thirteen Thousand Only) from the budget head OH-35. The work will be executed by CPWD, the PMC of the Institute. The fund is available under the proposed head.	Approved by the BoG

35/8	**To receive and approve the recommendations of the 37th Senate meeting held on 11.06.2025** **1) Revision of International Students' Fee Structure (AY 2025-26).** **2) Modalities for the distribution of funds to be received from AICTE QIP PG Certification Programmes allotted to the Institute**	**1) Revision of International Students' Fee Structure (AY 2025-26).** The FC considered the recommendations of the Senate and took note of the comments of the IFD that "*may be considered, as per the Statutes of the Institute & as per comments of IIT Bureau, DoHE.*" The FC also noted that the bureau has not offered any comments on the Agenda Item. After deliberations, the FC recommended the proposed revision of the Fee Structure for International Students from the AY 2025-26 for approval by the BoG. **2) Modalities for the distribution of funds to be received from AICTE QIP PG Certification Programmes allotted to the Institute.** The FC considered the recommendations of the Senate and took note of the comments of the IFD that "*may be considered, as per the Statutes of the Institute & as per comments of IIT Bureau, DoHE.*" The FC also noted that the bureau has not offered any comments on the Agenda Item. The FC deliberated that such programmes need to be carried out under the aegis of the Continuing Education Programme (CEP). These programmes should be financially self-sustaining and should run as per the Faculty Development Programme (FDP)/Executive Development Programme (EDP) model. The Fund distribution will also be in line with the approved policy of FDP/EDP. Only degree/diploma awarding programmes should run under the academic section of the Institute, and non-degree/diploma awarding programmes should run under CEP under a self-sustaining/revenue-generating model. With these observations, the FC recommended the proposal for approval by the BoG.	Approved by the BoG

35/9	**Maximum permissible limit of Leave Encashment on superannuation in respect of Dr. Pramod Mathur, IIT (ISM), Dhanbad**	The proposal for the maximum permissible limit of Leave Encashment on superannuation in respect of Dr. Pramod Mathur, Additional Registrar, was placed before the Finance Committee. The FC took note of the comments of the IFD that "*may be considered, as per the directions of the IIT Bureau, MoE, in line with DoPT guidelines on the matter. If past service has been counted for pension, maximum leave encashment is 300 (three hundred) only*". The FC deliberated that since his past service has been counted for pension, he is entitled to maximum leave encashment of 300 days only. Accordingly, on his superannuation, he should be paid leave encashment for the balance period, reducing the leave encashment already availed by him. The recommendation of the FC may be approved by the BoG.	Approved by the BoG
35/10	**Revision of the rate of the Medical contribution/subscription for all regular employees (serving/retired) to avail the medical facility of the Institute**	The proposal was discussed and considered by the Finance Committee. The FC took note of the comments of the IFD that "*may be considered, as per the guidelines of M/o Health and Family Welfare*" and noted that the proposed rate of subscription has been taken from the guidelines of M/o Health and Family Welfare. However, the guidelines of M/o Health and Family Welfare are not directly applicable as the benefits of CGHS have not been extended to the employees/ ex-employees of this Institute. After deliberations, the FC recommended the proposed revision of the medical subscription for serving/retired regular employees, including contractual & project staff of R&D and other sections who are availing medical facilities of the Health Centre of IIT (ISM). The proposal will be effective from July 2025.	Approved by the BoG
35/11	**Status report on implementation of reservation policy for SC, ST, OBC, and EWS in Faculty Recruitment**	The Status report on the implementation of the reservation policy for SC, ST, OBC, and EWS in Faculty Recruitment was noted by the Finance Committee.	Noted

35/12	**To consider and approve the consolidated guidelines for appointment of Visiting Faculty/ Emeritus Fellow/ Professor of Practice/ Associate Professor of Practice on a contract basis at IIT (ISM) Dhanbad**	This agenda was initially proposed for discussion in the 35th BoG meeting. However, due to the financial recommendations in the proposal, the same was circulated to the FC members and placed before the FC. Prof. Sarat Kumar Das, Dean (Faculty), presented the proposal. The FC opined the need to have two levels of emoluments, one for Visiting Professors (Cat-I) & Emeritus Professors, who have very good academic and research background and the other one for the Professor of Practice (PoP)/Associate Professor of Practice (APoP) who comes from Industry background with rich industry experience at senior levels. With these observations, the FC recommended the following consolidated monthly emoluments to remain fixed at least for three years: i) Visiting Professor (Category –I)/ Emeritus Professor: Rs. 1,75,000/- ii) Professor of Practice: Rs. 1,65,000/- iii) Associate Professor of Practice: Rs. 1,35,000/- In the earlier guidelines, the Emeritus Fellow is designated as Emeritus Professor, and the Visiting Faculty (Category I) is designated as Visiting Professor (Category I). With these modifications, the FC recommended the proposal for approval by the BoG.	
35/13	**AOB**	No agenda	

35/9 To receive and approve the recommendations of the 37th Senate held on 11.06.2025

35/9(1) To consider and approve the list of students/scholars recommended for the award of Degrees.

The list of students/scholars recommended by the Senate for the award of degrees was approved by the BoG.

35/9(2) Proposal to award an honorary D.Sc. degree to Dr. P.K. Mishra.

The proposal to award a Doctor of Science (Honoris Causa) degree to Dr. Pramod Kumar Mishra, Principal Secretary to the Prime Minister of India, as recommended by the Senate, was approved by the BoG for its further submission to the Visitor for her kind assent. The BoG also suggested inviting nominations of eminent individuals from various departments (through the committee of professors) who have made significant contributions in their respective fields. Such nominations are to be further discussed in the Institute Standing Committee (Dean's committee), and selected names to be put up to the Senate for its further recommendations to the BoG.

35/9(3) Additional list of Subject Experts for faculty Recruitment.

The additional list of subject experts for faculty recruitment, as recommended by the Senate, was approved by the BoG, which will remain valid for three years from the date of the BoG approval. Additionally, experts from the existing list may also be taken in exceptional cases as per the requirement.

35/10 Approval of the recommendation of the Committee vide minutes of meeting dated 26.05.2025 regarding deferment of confirmation for one year in respect of Prof. Aman Sikri, Assistant Professor / Department of Electronics Engineering, IIT (ISM), Dhanbad

The recommendation of the Departmental Promotion Committee (DPC) regarding deferment of the confirmation for one year in respect of Prof. Aman Sikri, Assistant Professor, Department of Electronics Engineering, was presented before the BoG, and BoG approved the same. The BoG, after detailed deliberations, approved the benchmark grading in the six-monthly appraisal from existing 'Very Good (score 4 or above on a 5-point scale) to 'Good' (score 3 or above on a 5-point scale) for confirmation of faculty members on completion of probation. The approved benchmark grading will be effective prospectively w.e.f. July 2025.

35/11 To consider and approve the consolidated guidelines for appointment of Visiting Faculty/Emeritus Fellow/ Professor of Practice/Associate Professor of Practice on a contract basis at IIT (ISM) Dhanbad

The subject agenda item was placed before the Finance Committee in its 35th meeting under the agenda item No. 35/12.

35/12 Proposal for inclusion of equivalent & similar degrees in Recruitment Rules for the post of Assistant Systems Engineer (ASE) in Pay Level 10 at IIT (ISM), Dhanbad

The proposal was approved by the BoG.

35/13 Confidential

35/14 Status report on the implementation of reservation policy for SC, ST, OBC, and EWS in Faculty positions

The Status report on the implementation of the reservation policy for SC, ST, OBC, and EWS in Faculty Recruitment was noted by the Board of Governors. The BoG noted the Status report.

35/15 AOB: The Director proposed creating a position of Dean (Continuing Education Programme) to manage all the activities of the Continuing Education Programme. All the programmes where degrees and diplomas are awarded will continue to run under the Dean (Academic). All short-term courses, certificate programmes, including Professional and Executive Development Programmes (PDP & EDP), etc., will run under the aegis of the Dean (CEP). The Board approved the proposal with a rider that the office of Dean (CEP) will function under a self-sustaining and revenue-generating model without seeking any financial support from the Institute. The target and KPI of Dean (CEP) are required to be framed focusing on significant growth in continuing education programmes, and revenue generation through such programmes. The Dean (CEP) will approve all the proposals on behalf of the Institute for organizing EDP/PDP/Other courses under the aegis of CEP and will also have the Financial Powers of the CEP fund equivalent to powers delegated to the Dean (R&D) vide Notification No. 10200/6-FC-BOG/2018, dated 08 August 2018, including principles mentioned in the said notification. Moreover, a separate Bank Account will be opened, and the accounting of CEP will be done separately. The application/ distribution of funds will be the same as per the Consultancy Rules already approved by the FC/BoG, replacing R&D Support charges with CEP Support Charges. The detailed duties & responsibilities, KPIs, etc of Dean (CEP) may be presented to the BoG in its next meeting for consideration.

The meeting ended with thanks to the Chair.

[Prabodh Pandey] 4/7/25
Registrar & Secretary,
Board of Governors