

INDIAN INSTITUTE OF TECHNOLOGY (INDIAN SCHOOL OF MINES), DHANBAD

**MINUTES OF THE 36th MEETING OF THE BOARD OF GOVERNORS HELD ON
8th DECEMBER 2025 AT 3.00 PM AT IIT (ISM), DHANBAD**

Members Present:

Prof Prem Vrat, Chairperson, BoG, IIT (ISM)	: Chairperson
Prof Sukumar Mishra, Director, IIT (ISM)	: Member
Prof Pallab Banerji, IIT Kharagpur	: Member (attended online)
Prof Shailendra Singh, Ex-Professor, IIM Lucknow	: Member (attended online)
Prof M K Singh, IIT (ISM)	: Member
Prof R M Bhattacharjee, IIT (ISM)	: Member
Prof Dheeraj Kumar, Deputy Director, IIT (ISM)	: Special Invitee
Shri Prabodh Pandey, Registrar, IIT (ISM)	: Secretary

Leave of absence:

Joint Secretary (TE), MoE, GoI	: Member
Shri Gautam N Mehra, CMD, Savita Oil Technologies Ltd.	: Member
Prof D K Singh, Vice Chancellor, JUT, Ranchi	: Member

At the outset, the Chairperson welcomed the members of the BoG present at the meeting. He emphasized the importance of collectively making the best use of the available resources by upholding the policies and processes of the GoI. He reiterated that other institutions, such as IIT Roorkee and IISc Bangalore, received special funding on their 100th anniversaries. Similarly, IIT (ISM), being a 100-year-old Institution, deserves funding support from the Ministry to revamp its old infrastructure. He assured that the institute would make the best use of the money received from the Government by meticulously following the rules and processes.

The Director greeted and welcomed the Chairperson and members of the BoG. He further added that the Institute is entering its Centenary Year, and for the Institute's functioning, the observations and support of the BoG are most needed. This is required to make the process smoother and take a lead in the country, and to achieve the scientific goal that aligns with the vision of our Hon'ble Prime Minister for 'Viksit Bharat 2047'. He informed that IIT (ISM), Dhanbad, has been granted one of the Centers of Excellence in Critical Minerals by the Ministry of Mines, Government of India. The Hon'ble Prime Minister further announced the establishment of the India-UK Critical Mineral Supply Chain Observatory (Satellite campus) at IIT (ISM) Dhanbad during the joint statement of both the Prime Ministers of India and the UK on 9th October 2025, as a part of the India-UK TSI.

The Agenda of the BoG was also sent to the JS (TE), MoE being a member of the BoG. However, no comments were received from the JS (TE), MoE.

The following agenda items were deliberated:

- 36/1 Confirmation of the Minutes of the 35th Meeting of the BoG of IIT(ISM) held on 25.06.2025**



The minutes of the 35th meeting of the BoG held on 25.06.2025 were circulated to all members of the BoG. Since no comments were received and none were offered on the floor, the Board of Governors confirmed the minutes.

36/2 Confirmation of the Minutes of the Special Meeting of the BoG of IIT(ISM) held on 30.07.2025

The minutes of the Special meeting of the BoG held on 30.07.2025 were circulated to all members of the BoG. Since no comments were received and none were offered on the floor, the Board of Governors confirmed the minutes.

36/3 Actions taken on the decisions of the 35th Meeting of the BoG held on 25.06.2025

Actions taken on the decisions made in the 35th meeting of the BoG held on 25.06.2025 were presented before the BoG. The BoG noted the Actions Taken report.

36/4 Actions taken on the decisions of the Special Meeting of the BoG held on 30.07.2025

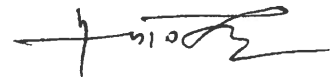
Actions taken on the decisions made in the Special meeting of the BoG held on 30.07.2025 were presented before the BoG. The BoG noted the Actions Taken report.

36/5 To review the Status Report of various ongoing construction works undertaken by CPWD, WAPCOS Ltd, and ECMU at IIT(ISM), Dhanbad

Shri Sanjeeb Mukherjee, Superintending Engineer, IIT (ISM), Dhanbad, presented the progress of ongoing construction works undertaken by the ECMU. As regards the progress of the work, the BoG advised the Institute to award the contract to the firms that are technically capable of completing the work within the prescribed timeline. The BoG also advised the ECMU team to ensure quality work within the prescribed time limit by meticulous planning at the tendering stage and rigorous follow-up at the implementation stage.

Shri. Ujjawal Kumar, Chief Engineer, CPWD, presented the progress of projects being undertaken by the CPWD. The CPWD was advised to complete the projects on time. However, due to the delay in the HEFA sanction, projects are getting delayed as CPWD is unable to award those works to the contractor.

Mr. Manoj Kumar, Chief Engineer, WAPCOS Ltd, presented the progress of projects being executed by WAPCOS Ltd. The BoG advised completing the Centenary Building by the given date, i.e., June 2026, as it is linked with the Centenary Celebration. An invitation is being sent to Hon'ble Prime Minister of India, inviting him to grace the Convocation-2026 as the Chief Guest. The Convocation will be held in the Centenary Auditorium in the month of July 2026. Therefore, WAPCOS must ensure completion of the Centenary building by June 2026. Regarding the EWS Hostel, the progress needs to be accelerated so that the funds under OH-35 (funding for the EWS project) are utilised within the prescribed timeline.



36/6 Director's Report on the progress of various activities

The Director presented the Institute's all-around performance for the last six months. The BoG noted the same. The BoG advised the Institute to emphasise weak areas to improve them and meet the target.

36/7 Status of performance evaluation and targets achieved for 2025-26 against the parameters of the MoU signed between IIT (ISM), Dhanbad, and the Ministry of Education (MoE), GoI

The BoG noted the performance of the Institute as of 15.11.2025 against targets fixed for 2025-26 against each parameter of the MoU and expressed its satisfaction on most of the parameters, while some of the parameters still require due attention for meeting the targets.

36/8 Ratification of the approvals accorded by the Chairperson, BoG

The BoG ratified the approvals accorded by the Chairperson, BoG, as mentioned in Sl. Nos. 1-19 of the agenda notes. The BoG also ratified the approval accorded by the Chairperson, BoG, dated 8.12.2025, approving the resignation of Dr. Nabakumar Jana, Associate Professor, Department of M&C.

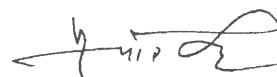
36/9 Reporting Items

The BoG noted the reporting items.

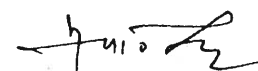
36/10 To consider and approve the recommendations made by the Finance Committee (36th meeting) held on December 08, 2025, at 10.00 AM

Recommendations made by the Finance Committee in its 36th meeting held on 08.12.2025 were received by the Board of Governors. The Board of Governors approved the recommendations of the Finance Committee as mentioned below:

FC Agend a Item No.	Particulars	Observations/Recommendations of the Finance Committee	Observa tions/De cisions of the BoG
36/1	Confirmation of the minutes of the 35 th meeting of the Finance Committee of IIT (ISM) held on 25.06.2025	The minutes of the 35 th Finance Committee meeting, held on June 25, 2025, were circulated to all members. Since no comments were received and none were offered on the floor, the Finance Committee confirmed the minutes of the 35 th FC meeting.	Approved by the BoG
36/2	Actions taken on the recommendations of the 35 th meeting of the Finance	Actions taken on the recommendations of the 35 th Finance Committee meeting held on 25.06.2025 were presented to the Finance Committee. The FC noted the same.	Noted by the BoG

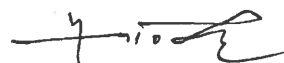


	Committee of IIT (ISM) held on 25.06.2025		
36/3	Reporting Items	Noted by the Finance Committee.	Noted
36/4	To consider the minutes of the 28 th meeting (Special) of the Building & Works Committee (B&WC) held on 14.08.2025	The Finance Committee considered the minutes of the 28 th meeting (Special) of the Building & Works Committee (B&WC) held on 14.08.2025, and also took note of the comments of the IFD; <i>'May be considered. Ensure availability of funds before giving AA&ES and taking up the works.'</i> Accordingly, the minutes of the 28 th (Special) B&WC were recommended for approval by the BoG.	Approved by the BoG
36/5	To consider the minutes of the 29 th meeting of the Building & Works Committee (B&WC) held on 28.11.2025	The Finance Committee considered the minutes of the 29 th meeting of the Building & Works Committee (B&WC) held on 28.11.2025, and also took note of the comments of the IFD; <i>'May be considered. Ensure availability of funds before giving AA&ES and taking up the works.'</i> Accordingly, the minutes of the 29 th B&WC were recommended for approval by the BoG.	Approved by the BoG
36/6	To consider and approve the withdrawal of the work of construction of G+3 Storied Building behind FMME Department for modular Laboratory at IIT (ISM), Dhanbad and excluding the same from HEFA Loan Application	The Finance Committee considered the proposal for the withdrawal of the construction work of the G+3 Storied Building behind the FMME Department for the modular Laboratory at IIT (ISM), Dhanbad. The FC noted that the requirement of the said laboratory has been incorporated into the proposed academic building; accordingly, this project proposal is now redundant. Accordingly, the FC recommended withdrawal of the work for approval by the BoG.	Approved by the BoG
36/7	To consider and approve the proposal for revised Preliminary Estimate for the work Construction of Research Park (G+3) at Nirsa Campus of IIT (ISM), Dhanbad	The Finance Committee considered the proposal for the revised Preliminary Estimate for the construction of the Research Park (G+3) at the Nirsa Campus of IIT (ISM), Dhanbad. The IFD commented that <i>"This is revised estimate for the restricted plinth area of 15000 Sq.m. The source of funding is shown to be HEFA loan. It is not clear whether it is part of an already approved HEFA loan or a new HEFA loan is contemplated for this purpose. IIT Bureau of MoE may be consulted."</i> It was clarified to the IFD representative present in the meeting that the HEFA loan proposal for Research Park, with an estimated value of Rs. 219.58 crore, is under process with the MoE. However, this revision has been proposed to	Approved by the BoG

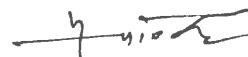


		comply with the advice of MoE to restrict the plinth area to 15000 square meters. Accordingly, after approval, a request will be sent to the MoE for revising the existing HEFA loan proposal in accordance with the revised AA & ES. After detailed deliberations, the FC recommended the proposal for approval and sanction by the BoG at a revised estimated cost of Rs. 99,16,30,000/- (Rupees Ninety-Nine Crore, Sixteen Lakh and Thirty Thousand only) from the HEFA. The work will be executed by CPWD, the PMC of the Institute. The work will be undertaken after the HEFA loan is sanctioned.	
36/8	To consider and approve the Modification in Fund Head (IRG instead of HEFA) for the work of Structural Lab at IIT (ISM) Dhanbad and excluding the same from HEFA Loan Application	The Finance Committee noted that the estimated cost of the project is Rs. 4.65 crore. Furthermore, there has been a significant delay in sanctioning the HEFA loan. Hence, considering the urgent requirement of the Civil Engineering Department and the demand for funds from WAPCOS, the FC recommended funding this small-value project from IRG instead of HEFA. The IFD commented that " <i>may be considered, in consultation with the IIT Bureau of MoE</i> ". However, no comments were received from the IIT Bureau in this regard. After due deliberations, the FC recommended the proposal for approval by the BoG.	Approved by the BoG
36/9	To consider and approve the Renovation of common Area, SITC of 50 KLD ETP and misc. works at the Science Block in IIT (ISM) Dhanbad	Shri Sanjeeb Mukherjee, Superintending Engineer, presented the proposal for the renovation of the common Area, SITC of 50 KLD ETP, and miscellaneous works at the Science Block in IIT (ISM) Dhanbad. The IFD commented that "<i>The source of funding is shown as OH-35 grants. OH-35 grants are given for minor civil works & for the procurement of equipment. Projects of this magnitude are to be funded through an HEFA loan. The institute may take advice from the IIT Bureau before going for AA & ES and the tendering process</i>". The representative of the IFD present in the meeting was requested to reconsider the above comments on funding this project from HEFA, as the sanctioning process by HEFA sometimes takes a longer period, and the project needs to be initiated urgently due to the dilapidated condition of the building. Accordingly, the Finance Committee deliberated and recommended execution of the said project from OH-35 for an estimated cost of Rs. 3,78,27,174/- (Rupees Three Crore Seventy-Eight Lakhs Twenty-Seven Thousand One Hundred	Approved by the BoG

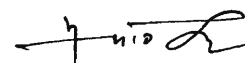
		Seventy-Four only). The project will be executed by the CPWD. With these comments, the FC recommended the proposal for approval by the BoG.	
36/10	To consider and approve the Vertical extension of New Workshop Building at IIT (ISM) Dhanbad	Shri Sanjeeb Mukherjee, Superintending Engineer, presented the proposal for the vertical extension of the New Workshop Building at IIT (ISM) Dhanbad. The IFD commented that " <i>Again, this is proposed under Budget head OH-35. The OH-35 grants are given for minor civil works & for the procurement of equipment. Projects of this magnitude are to be funded through HEFA loan. Institute may take advice of IIT Bureau before going for AA & ES and tendering process</i> ". The representative of the IFD present in the meeting was further requested to reconsider the above comments on funding this project from HEFA, as sanctioning of HEFA loans sometimes takes a longer period. Accordingly, the Finance Committee deliberated and recommended execution of the said project from OH-35 for an estimated cost of Rs. 4,15,37,010/- (Rupees Four Crore Fifteen Lakhs Thirty-Seven Thousand Ten only). The execution of this project will be done by the CPWD. With these comments, the Finance Committee recommended the proposal for approval and sanction by the BoG.	Approved by the BoG
36/11	To consider and approve the SITC of Air conditioning system in Student Academic Centre (SAC) 2 of IIT (ISM) Dhanbad	The Finance Committee considered the proposal of SITC for the air conditioning system in the Student Academic Centre-2 (SAC-2) of IIT (ISM) Dhanbad. The FC noted the comment of the IFD that " <i>This is proposed under Budget head OH-35. Institute may ensure availability of grants from IIT Bureau before taking up the works</i> ". After detailed deliberations, the FC recommended the proposal for approval and sanction by the BoG at an estimated cost of Rs. 7,69,06,000/- (Rupees Seven Crore Sixty-Nine Lakh Six Thousand only) from OH-35. The work will be executed by CPWD, the PMC of the Institute.	Approved by the BoG



36/12	To consider and approve the construction of concrete roads and repair of existing bituminous roads at various locations of IIT (ISM), Dhanbad	The Finance Committee considered the proposal for the construction of concrete roads and the repair of existing bituminous roads at various locations of IIT (ISM), Dhanbad. The FC also noted the comment of the IFD that <i>"This is proposed under Budget head OH-35. Institute may ensure availability of grants from IIT Bureau before taking up the works"</i>. After detailed deliberations, the FC recommended the proposal for approval and sanction of the BoG at an estimated cost of Rs.3,18, 01,785/- (Rupees Three Crore Eighteen Lakh One Thousand Seven Eighty-Five only) from OH-35. The work will be executed by the CPWD instead of ECMU.	Approved by the BoG
36/13	To consider and approve the Proposed revised AA & ES of Nine infrastructure projects after incorporation of PMC and TPQA charges	Shri Sanjeeb Mukherjee, Superintending Engineer, presented the proposal for revision of AA & ES of 09 (nine) infrastructure projects incorporating PMC and TPQA charges under respective Budget Heads. The FC took note of the comments of IFD that; <i>"Source of funding of these projects are shown to be HEFA loan, OH-35 grants & IRG of the Institute. Again these projects are part of the already sanctioned HEFA loan, or a new loan is contemplated is not clear. Unless funding is sanctioned by the funding Authority, revised AA & ES may not be issued. Advice of the IIT Bureau may be taken"</i>. Taking the comments of IFD into consideration, it was clarified that projects at S.No. 1,3,4,6,8&9 are from non-HEFA funding. Accordingly, revised AA&ES for these six projects was considered and recommended by the FC. Furthermore, for the EWS project, the PMC & TPQA charges were recommended to be considered inclusive in the approved cost under OH-35 (special funding for EWS). For the remaining amount of the EWS project, the PMC & TPQA charges will be considered when proposing the source of funding for the deficit amount (Approved cost minus Rs. 69.88 Crores of EWS funding from MoE). For other HEFA-funded projects (Sl.No.2,5,&7), PMC and TPQA charges may be incorporated into the estimated cost if the existing HEFA loan application is revised by the Institute at the advice of the MoE or otherwise. If the current HEFA loan is sanctioned, the PMC and TPQA charges for these three projects (S. Nos. 2, 5, and 7) will be borne by the Institute from its IRG. With these observations, the FC recommended the revised AA & ES of all nine projects for approval and sanction by the BoG.	Approved by the BoG

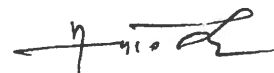


		The FC also advised the ECMU to be careful and meticulous in proposing the estimated cost so that such omissions are not repeated in the future. The FC further emphasized that no new work should be started unless the Institute receives the sanction of funds from the funding agencies. On the advice of the IFD representative, FC recommended reimbursing the expenses from its IRG to the extent of work undertaken for ongoing projects by the PMCs, if there is difficulty in sanctioning the HEFA loan for the whole project cost.	
36/14	To consider and approve the Engagement of Third Party Quality Assurance (TPQA) by the CPWD for works under the CPWD	The proposal for the engagement of Third-Party Quality Assurance (TPQA) by the CPWD for works under the CPWD, in consultation with IIT (ISM), Dhanbad, was recommended by the FC for approval by the BoG. The FC took note of the comments of IFD that " <i>May be considered within the approved cost of the projects executed by the CPWD. However, the selection of TPQA agency should be as per the procedure under GFRs-2017</i> ". The FC was assured that TPQA will be hired by the CPWD within the approved project cost, in accordance with GFR-2017.	Approved by the BoG
36/15	To consider and approve the payment of pension @ 2/3 rd of the basic pension w.e.f. the date of imposition of compulsory retirement i.e. 15.02.1988, and payment of arrears @ 2/3 rd of the basic pension for the periods from 15.02.1988 to 31.03.2022 (after deducting TDS, if any) along with gratuity i.r.o. Dr. S N Rai, Ex-Assistant Professor, Department of Applied Geology, ISM [Now, IIT(ISM), Dhanbad]	The proposal was considered by the Finance Committee. The FC took note of the comments of IFD that " <i>This is an Establishment matter. Advice of IIT Bureau may be taken</i> ". The FC further deliberated that in the case of Dr. Rai, his termination was later converted to compulsory retirement by the BoG; thereafter, he became eligible for 2/3rd of his basic pension, which he has been receiving since April 2022. In this regard, it was also noted that Dr. S N Rai was appointed as Lecturer in the Department of Applied Geology, erstwhile ISM Dhanbad, w.e.f. 09.09.1964, when the Institute was directly under the control of the Department of Education & Culture, Government of India, New Delhi, and IIT (ISM) is not bound to discharge its retrospective liability towards pension arrears, as the same was not transferred to the IIT (ISM). Further, through various letters, the MoE has stated that the Institute needs to settle this case at the Institute's level. However, IFD has commented on taking the advice of the IIT Bureau. Whereas the MoE has not yet stated categorically to the Institute that the Institute can pay the pension arrears to Dr S. N. Rai. In view of the above, the Finance Committee does not consider it prudent to pay the pension arrears to Dr Rai unless a clear direction is received from the higher authorities. Furthermore, Dr Rai is at liberty to	Approved by the BoG



		approach the higher authority directly for the redressal of any grievances. The FC also advised Dr Rai not to harass the Institute by continuously writing letters on various subjects. These observations were unanimously recommended to the BoG for the final disposal of the case.																								
36/16	To consider and approve revision of Financial Powers of Dean (IRAA), Dean (IIE) and Dean (Infrastructure)	The proposal was considered by the Finance Committee. The IFD commented that <i>"The proposed financial power is for an instance of work or an annual or monthly ceiling is not clear. No new inclusion is supported"</i>. The members deliberated and opined on the enhancement of the existing financial powers of the Dean (IRAA), Dean (IIE), and Dean (Infra), with an annual ceiling on the delegated financial powers. Accordingly, the following annual ceiling was recommended: <table><tr><th>Sl. No. & Subject</th><th>Description</th><th>Functionary</th><th>Existing Financial Powers</th><th>Recommended Financial Powers</th><th>Annual Ceiling</th></tr><tr><td rowspan="2">1. Purchase of Goods and Services</td><td>1.1 Non-Consumable (Capital)</td><td>Dean (IRAA) & Dean (IIE)</td><td>₹ 4.00 Lakh</td><td>₹20.00 lakh (From the fund under the control of the Dean (IRAA) & the Dean (IIE))</td><td>₹ 8 Cr.</td></tr><tr><td>1.2 Consumable Store/Service (Revenue)</td><td>Dean (IRAA) & Dean (IIE)</td><td>₹ 1.00 Lakh</td><td>₹4.00 lakh (From the fund under the control of the Dean (IRAA) & the Dean (IIE))</td><td>₹ 2 Cr.</td></tr><tr><td>4. Infrastructure Development at (Capital)</td><td>To sanction expenditure on additions /alterations/modifications on buildings, roads, electrical installations,</td><td>Dean (Infra.)</td><td>No Power</td><td>₹4.00 lakh (From the allocated budget head)</td><td>₹ 2 Cr.</td></tr></table> The functionaries would be required to maintain a register for monitoring the annual expenditure ceiling. They are also required to conduct due diligence in accordance with established norms and procedures while sanctioning the expenditure. With these observations, the FC recommended the proposal for approval by the BoG.	Sl. No. & Subject	Description	Functionary	Existing Financial Powers	Recommended Financial Powers	Annual Ceiling	1. Purchase of Goods and Services	1.1 Non-Consumable (Capital)	Dean (IRAA) & Dean (IIE)	₹ 4.00 Lakh	₹20.00 lakh (From the fund under the control of the Dean (IRAA) & the Dean (IIE))	₹ 8 Cr.	1.2 Consumable Store/Service (Revenue)	Dean (IRAA) & Dean (IIE)	₹ 1.00 Lakh	₹4.00 lakh (From the fund under the control of the Dean (IRAA) & the Dean (IIE))	₹ 2 Cr.	4. Infrastructure Development at (Capital)	To sanction expenditure on additions /alterations/modifications on buildings, roads, electrical installations,	Dean (Infra.)	No Power	₹4.00 lakh (From the allocated budget head)	₹ 2 Cr.	Approved by the BoG
Sl. No. & Subject	Description	Functionary	Existing Financial Powers	Recommended Financial Powers	Annual Ceiling																					
1. Purchase of Goods and Services	1.1 Non-Consumable (Capital)	Dean (IRAA) & Dean (IIE)	₹ 4.00 Lakh	₹20.00 lakh (From the fund under the control of the Dean (IRAA) & the Dean (IIE))	₹ 8 Cr.																					
	1.2 Consumable Store/Service (Revenue)	Dean (IRAA) & Dean (IIE)	₹ 1.00 Lakh	₹4.00 lakh (From the fund under the control of the Dean (IRAA) & the Dean (IIE))	₹ 2 Cr.																					
4. Infrastructure Development at (Capital)	To sanction expenditure on additions /alterations/modifications on buildings, roads, electrical installations,	Dean (Infra.)	No Power	₹4.00 lakh (From the allocated budget head)	₹ 2 Cr.																					
36/17	To consider and approve amendment in Clause 4.5 of Purchase Manual of IIT (ISM), Dhanbad	The proposal was considered by the Finance Committee. The FC took note of the comments of IFD that <i>"The revised guidelines issued by the MoF are for procurement of scientific equipment. For non-scientific procurement, if the item is not available on GeM, tendering may be done through the CPP Portal."</i> Considering the comments of the IFD, the FC did not recommend the proposed amendment in clause 4.5 of the Purchase Manual of the Institute.	Approved by the BoG																							
36/18	To consider the representation of Dr. Pramod	The representation made by Dr. Pramod Mathur, vide letter dated August 14, 2025, was presented to the Finance Committee. The FC took note of the	Approved by the BoG																							

	Mathur, Ex-Additional Registrar, IIT(ISM) Dhanbad regarding payment of Leave Encashment considering the carried forwarded leave from his previous organisation	comments of IFD that <i>"This is an Establishment matter. Advice of IIT Bureau may be taken"</i> . The FC deliberated that the decision taken by the FC & BoG in its 35 th meeting will prevail and there is no question of revisiting the same unless some directives are received from higher authorities. The representative of the IFD also supported the same. However, Dr Mathur is at liberty to approach the higher authorities for his grievance redressal, if any, in this regard. The recommendation of the FC may be approved by the BoG.	
36/19	Proposal to request MoE to consider extending certain service benefits to the employees of IIT (ISM), Dhanbad	The proposal was considered by the Finance Committee. The FC took note of the comments of IFD that <i>"The OMs issued by the M/o Finance & DoPT in respect of Central Government employees are not suo moto applicable to Autonomous Bodies. Needs specific approval from MoF/MoE. IIT Bureau may be consulted before adoption"</i> . Accordingly, the FC advised the Institute to make a request to the Secretary, Department of Higher Education, apprising him of the concern of IITs and requesting that a policy be made so that service benefits applicable to Central Government Employees are also extended to the Autonomous Bodies, treating them at par and not depriving them of their legitimate dues. The FC also deliberated that such benefits have already been extended to autonomous bodies of other Ministries, viz. CSIR, etc.	Approved by the BoG
36/20	Adoption of Separate Audit Report (SAR) received from C&AG for the FY 2024-2025	The Separate Audit Report (SAR) for FY 2024-2025 was presented to the Finance Committee, along with the Institute's comments. Very few audit observations were identified in the SAR, and no serious audit observations were reported. The FC congratulated the Institute officials concerned on receiving a very clean audit report (SAR), which shows that the Institute's financial affairs are being handled and managed meticulously, following due process. With these comments, the FC recommended to the BoG the adoption of the SAR for the FY 2024-25.	Approved by the BoG
36/21	Status report on filling up of backlog vacancies in compliance to the MoE letter D.O. No. 13-40/2022-TC dated 08 October, 2025	The Status report on filling up of backlog vacancies of faculty and non-faculty was noted by the Finance Committee.	Noted by the BoG



36/22	Supplementary Agenda: Approval of Budget proposal for Revised Estimates 2025-26 and Budget Estimates 2026-27	Budget proposal for Revised Estimates 2025-26 and Budget Estimates 2026-27 was considered by the Finance Committee. The FC noted that there is a likelihood of a fund deficit under OH-31 and OH-35 heads. Accordingly, the MoE may be requested to allocate additional funds under these heads to manage the Institute's expenditure comfortably. After due deliberations, the FC recommended the Revised Estimates for 2025-26 and the Budget Estimates for 2026-27 for approval by the BoG.	Approved by the BoG
--------------	---	--	---------------------

36/11 To receive and approve the recommendations of the 39th Senate held on 28.11.2025

36/11(1) Proposal to rename MA degree program from Master of Arts in Digital Humanities and Social Sciences to Master of Arts in Digital Humanities

Prof. M K Singh, Dean (Academic), presented the proposal. After due deliberations, the BoG approved the proposal.

36/11(2) Proposal to update on 4-Year Integrated B.Sc.-B.Ed Program

Prof. M K Singh, Dean (Academic) presented the proposal. After due deliberations, the BoG approved the proposal.

36/12 To consider and approve the duties, responsibilities and KPIs of Dean (CEP)

Prof. Keka Ojha, Dean (CEP), presented the duties, responsibilities and KPIs of Dean (CEP). After considerable deliberations, the BoG approved the duties, responsibilities and KPIs of Dean (CEP) which is attached as Annexure.

36/13 To consider and approve the Extraordinary Leave of 24 months in respect of Prof. Shamini Warda, Assistant Professor, Department of Humanities & Social Sciences to pursue the "Fullbright-Nehru Post-Doctoral Research Fellowship at University of California, Berkeley (UC Berkeley)

The BoG did not approve the proposal, as EOL does not apply to contractual positions.

36/14 To consider and approve Annual Report for the F.Y.2024-2025

The Annual Report for the F.Y.2024-2025 was placed before the BoG. After due deliberations, the Annual Report for the F.Y.2024-2025, along with the audited Annual Accounts for the FY 2024-2025 was approved by the BoG.

36/15 Status report on filling up of backlog vacancies in compliance to the MoE letter D.O. No. 13-40/2022-TC dated 08 October, 2025

The Status report on filling up of backlog vacancies for SC, ST, OBC, EWS and PwD categories in Faculty and Non-Faculty positions was reported to BoG for information. The BoG noted the Status report.



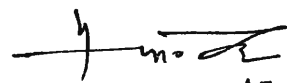
**AOB-36/16(1): Withdrawal of Technical Resignation by Shri Sanjeeb Mukherjee,
Superintending Engineer, IIT (ISM), Dhanbad**

The BoG approved the withdrawal of technical resignation by Shri Sanjeeb Mukherjee, Superintending Engineer, IIT (ISM), Dhanbad. However, the BoG also advised the Institute to clarify the reasons that compelled IIT Kanpur to hold the offer of appointment letter issued to Shri Sanjeeb Mukherjee for the post of Senior Superintendent Engineer.

**AOB-36/16 (2): Switching over from NPS to CCS (Pension) Rules 1972 (OPS) in the matter
of Dr. Praveen Kumar, CMO (SAG), in respect of the Hon'ble High Court's
judgement**

The BoG was informed about the Judgment and Order dated 18.09.2025, passed by the Hon'ble High Court of Jharkhand at Ranchi in L.P.A. No. 61 of 2025 whereby, the Hon'ble Division Bench of the High Court dismissed the intra-court appeal of the Petitioners and affirmed the Judgment and order dated 16.05.2024 passed by the learned Single Judge in W.P.(S) No. 1508 of 2022, directing the Petitioners to extend the benefits of the Old Pension Scheme (OPS) to the Respondent. The BoG was also informed about the order dated 5.12.2025 passed in Cont. Case (Civil) No. 1073 of 2024. The BoG was also informed about the letters issued to the MoE informing them about the court judgement and seeking advice for further course of action. After detailed deliberations, the BoG decided to file an SLP in the Supreme Court of India as the Institute is unable to extend the benefit of OPS to Dr Praveen Kumar without the concurrence of the MoE. SLP will also protect any adverse impact on the Institute authorities due to the contempt order.

The meeting ended with thanks to the Chair.



[Prabodh Pandey] 15.12.2025

Registrar & Secretary,
Board of Governors

Duties, Responsibilities and KPIs of Dean (CEP)

S.N	Key Roles and Responsibilities	KPI Description	FY 2023-24	FY 2024-25	April-July 2025	Aug-Nov 2025	2025-26 (April-Nov)	KPI Values
1.	Approved training programs including EDP, FDP, SDP etc.	Numbers of Administrative approvals issued	39	63	22	23	45	100
2.		Monetary value, INR (Lakhs), approx.	356	1137	340	478	818	1400
3.	Approved Conference/Seminar/Workshop/Symposium/short-term course (GIAN)	Numbers	34	73	38	30	77	85
4.		Monetary value, INR (lakhs), approx.	177	629	281	255	536	800

S.N	Key Roles and Responsibilities	KPI Description	FY 2023-24	FY 2024-25	April-July 2025	Aug- Nov 2025	KPI Values
5.	Facilitating various programs under different Govt. schemes like NPTEL/Swayam program, MMTP, Mission Karmayogi program, GIAN program and intimation to faculty	Numbers of the courses applied by the faculty members of the Institute.		NPTEL (Jul-Oct-2024): 09	NPTEL (Jan-Apr-2025): 13 GIAN:04 (Approved)	NPTEL (July-Oct 2025): 15 Approved NPTEL (Jan-Apr 2026): 17 GIAN:17 (Approved) 40 (Submitted)	40
6.	Coordinating with the nodal institutes for offering NPTEL/Swayam program, Mission Karmayogi program, AICTE sponsored program, Capacity building programs etc.	Numbers of NPTEL/Swayam program, Mission Karmayogi program, in the institute					
7.	Managing of EDC/SAH, IIIF Kolkata and Delhi Centres of the Institute. Logistic supports to the program participants and other guests.	Number of guests and occupancy	NA	NA	NA	~65%	80%
8.	Managing Lecture Hall for Programs conducted at the institute. Provides classrooms for organizing courses offered in online and physical modes	Number of lecture halls and smart studio		Lecture halls:07 Studio:01	Lecture halls:07 Studio:01		Lecture halls:10 Studio: 02
9.	Signing of the agreement (on behalf of the Institute) with the funding agency after seeking approval of the competent authority	We are undergoing in empaneling various educational service providers for offering online courses	Under process				

