

Issue: June, 2025

Newsletter



Department of
Management Studies &
Industrial Engineering



Departmental Achievement



From the Editor's Desk

Dear Colleagues,

Welcome to this edition of our departmental newsletter! As we continue to navigate through another exciting chapter of the year, we're thrilled to share the many milestones, updates, and achievements that have taken place within our department.

A Glance over the recent Departmental Events

Prof. Indranil Bardhan, Professor in the **McCombs School of Business, University of Texas, Austin**, delivered a talk on the topic titled, **"AI applications in Business and Healthcare"** on **June 27, 2025 (Friday)** in the Auditorium of the **Department of Management Studies & Industrial Engineering**.



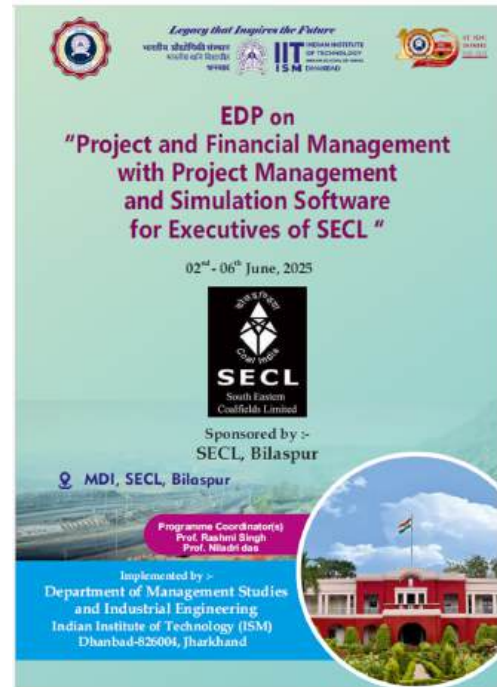
Achievements of the Faculty Members



EDP

The Indian Institute of Technology (Indian School of Mines), Dhanbad, in collaboration with South Eastern Coalfields Limited (SECL), Bilaspur, successfully organized a five-day Executive Development Programme (EDP) on “Project and Financial Management with Project Management and Simulation Software for Executives of SECL.” The programme was conducted from **02 - 06 June 2025**, at the **MDI Building, SECL Headquarters**, under the esteemed guidance of **Prof. Rashmi Singh** and **Prof. Niladri Das**.

Prof. Pramod Pathak, former professor at IIT (ISM), initiated discussions on Human Resource Issues in Coal Mining, highlighting organizational dynamics and workforce challenges in the sector. **Prof. J. K. Pattanayak** provided an in-depth overview of Strategic Financial Management in the Mining Industry, focusing on capital allocation and long-term financial sustainability. **Prof. Sandeep Mondal**, Head of the Department, DMSIE, led a session on Project Scheduling Using Network Techniques, emphasizing the role of structured planning in optimizing mining operations. **Prof. Rajni Singh**, Dean (Media & Branding), presented on Leadership and Motivation Issues in Mining Projects, exploring strategies to foster team performance and managerial effectiveness in high-stakes environments. **Prof. Rashmi Singh** shared her expertise on Risk Analysis and Simulation Modeling, introducing tools and frameworks for assessing project uncertainties and making informed decisions. **Prof. Niladri Das** delivered a comprehensive session on Financial Statement Analysis, Capital Budgeting, and Social Cost-Benefit Analysis, equipping executives with analytical tools to evaluate project feasibility and socio-economic impact.



Additionally, **Prof. Ganesh Shukla** from **GGV Bilaspur** addressed Sustainability Issues in Mining, stressing the importance of integrating environmental responsibility into project planning and execution.

The programme received strong institutional support from SECL's senior leadership. It was actively endorsed by **Shri Harish Duhan**, Chairman-cum-Managing Director, and saw valuable contributions from **Shri Biranchi Das** (Director, Personnel), **Shri N. Franklin Jayakumar** (Director, Technical – Operations), **Shri Darla Sunil Kumar** (Director, Finance), **Shri Bipra Charan Sethi** (GM, HRD), and **Shri Srikant Mahapatra** (Chief Manager, HRD). Their engagement underscored SECL's commitment to fostering a future-ready workforce equipped with modern managerial and analytical competencies.

Achievements of the Faculty Members



EDP

A one-day workshop was held on **23rd June 2025** at **Salma Gram Panchayat, Saltora Block, Bankura**, under the project titled **“Designing and Delivering Capacity Building Programme for High-Quality Millet Cultivation to Empower Tribal Women Entrepreneurs in West Bengal – Creating Digital Marketing Platform for Effective Delivery.”** The initiative, led by **IIT (ISM) Dhanbad** and supported by **Coal India Limited (CIL)** as part of its CSR mandate, aims to enhance rural livelihoods through sustainable agriculture and digital inclusion. The event witnessed a strong turnout of **over 120 farmers**, including a large number of **tribal women** and **Self-Help Group (SHG)** members from across the block. The sessions were led by **Prof. Niladri Das (Principal Investigator)** and **Prof. Rashmi Singh (Co-Principal Investigator)**, who delivered insightful presentations on the importance of millet farming in today’s agricultural landscape. They highlighted the nutritional benefits, climate resilience, low input costs, and market potential of millets, positioning them as an ideal crop for marginal and smallholder farmers in dry regions like Bankura. The event was graced by the presence of **Pradhan Smt. Baby Mukhopadhyay**, **local NGOs**, and **ward members**, whose involvement strengthened the linkages between institutional support and grassroots implementation. In the remark, the Pradhan emphasized the importance of integrating such development-oriented programs with ongoing government schemes to ensure sustainability and scale. The workshop fostered deep engagement, with farmers asking questions, sharing experiences, and expressing interest in further support for millet cultivation and marketing. **A key outcome of the workshop was the formation of an initial cluster of over 40 tribal women who expressed willingness to undergo advanced training in millet processing, branding, and digital sales.** The event concluded with a vote of thanks by **Prof. Niladri Das**, who acknowledged the contributions of Panchayat members and the IIT (ISM) Dhanbad team. He emphasized the importance of continued collaboration between farmers, and IIT (ISM) Team. A dedicated team of **academicians and researchers**, including **Rohit Singh, Pawan Kumar, Nilesh Kumar, Sunny Kumar, Anand Chandra Sahu, and Sumana Banerjee**, played a crucial role in organizing the workshop, bridging academic research with practical farming applications.



Publications, Presentations & Academic Engagements



Paper Publications:

Prof. Sandeep Mondal published a research paper titled **Social Networking Technologies in SMEs: A Bibliometric Analysis** co-authored with **Sandip Rakshit**, **Anand Jeyaraj**, and **Tripti Paul**, in the **Journal of Computer Information Systems (ABDC: A; Web of Science: Q1)**.



Prof. Diti Goswami published a research paper titled **Labour law reforms and female employment: the case of Rajasthan** in the **International Journal of Manpower (ABDC: A; Web of Science: Q1)**.



Prof. Preeti Roy published a research paper titled **Environment, Social, and Governance Disclosures and Firm Performance: a Critical Review and Future Agenda** co-authored with **Neha Saini**, **Monica Singhania**, **Shalini Aggarwal**, and **Ravita Kharb** in the **Journal of the Knowledge Economy (ABDC: C; Web of Science: Q1)**.



Rajesh Kumar published a research paper titled **The moderating influence of Machiavellian personality traits and achievement motives on accounting professionals' ethical intentions** co-authored with **Prof. Bibhas Chandra**, and **Prof. J K Pattanayak** in the **International Journal of Ethics and Systems (ABDC: C; Web of Science: Q1)**.



Paper Presentations:

Satya Prakash Mani presented a research paper titled **Geopolitical Risks and Related Party Transactions: Evidence from an Emerging Market** in the **Research Symposium on Finance and Economics (RSFE) 2025** organized by **Krea University** from **11th to 13th June, 2025**.

Vandana Kumari presented a research paper titled **Busy Board and Corporate Cash Holdings: Evidence from a Quasi-Natural Experiment** in the **Research Symposium on Finance and Economics (RSFE) 2025** organized by **Krea University** from **11th to 13th June, 2025**.

Academic Engagements

Professor Govind Swaroop Pathak, conducted Ph.D. Viva voce as an **Expert in Organisational Behaviour and Human Resource Management** for a Ph.D., Thesis submitted to the **Department of Management Studies, The Malaviya National Institute of Technology (MNIT), Jaipur, India**.

Professor Govind Swaroop Pathak, evaluated a Ph.D. Thesis and Conducted Ph.D. Viva voce as an **Expert in Organisational Behaviour and Human Resource Management** for a Ph.D., Thesis, submitted to the **Department of Management Studies, Indian Institute of Technology Madras, Chennai**.

Professor Govind Swaroop Pathak participated as an **Expert in Organisational Behaviour and Human Resource Management** for the **Admission process of full-time Ph.D & part-time Executive Ph.D at the Indian Institute of Management, Jammu, India**.

Upcoming Events



Mark your Calendar for the upcoming events organized by the Department.

International Conference on Digital Technologies for Business Excellence and Sustainable Development and creating Vikshit Bharat@2047 (ICDTBESDVB 2025)

Date(s) of the Conference: 5th and 6th July, 2025
Pre-Conference Workshop: 4th July, 2025

Paper (s) to be submitted under the following areas of Digital Technologies for Business Excellence and Sustainable Development but not limited to:

- Marketing Management
- Financial Management
- HR Management
- Operations Management
- Business Analytics
- Information System and Information Technology
- Energy Management
- Industrial Engineering
- Artificial Intelligence and Machine Learning
- Internet of Things
- Blockchain Technology
- Strategic Management
- Entrepreneurship and Innovation
- Sustainability Management
- Circular Economy

A pre-conference workshop will be conducted by eminent expert(s) in the area for UG, PG and Ph.D. students and industry practioners.

Registration Fee

UG students: Rs. 3,000
 PG and Ph.D. students: Rs. 5,000
 Faculty, Scientists and Academicians: Rs. 7,500
 Industry Practioners: Rs. 10,000 + 18% GST
 International Participants: \$100 + Applicable GST

Sponsorship

Platinum: Rs 12 Lakhs+18% GST (15 delegates free)
 Diamond: Rs. 10 Lakhs+18% GST (10 delegates free)
 Gold: Rs. 6 Lakhs+18% GST (6 delegates free)
 Silver: Rs. 4 Lakhs+18% GST (4 delegates free)
 Bronze: Rs. 2 Lakhs+18% GST (2 delegates free)

Organizing Team

Prof Sandeep Mondal, HOD, MS&IE: Chairperson
 Prof Rashmi Singh: Convenor
 Prof Niladri Das: Co-Convenor
 Prof Esha Saha: Organizing Secretary
 Prof Aamna Khan: Treasurer

Organized by:
 Department of Management Studies and Industrial Engineering
 IIT(ISM), Dhanbad

Mode of Conference
 Hybrid (both Online and Offline)

Abstract Submission 21st April, 2025
Communication of the acceptance of Abstract 6th May, 2025
Early Bird Registration 09 May, 2025
Full Paper Submission 30 May, 2025

The submission Web page for ICDTBESDVB 2025 is
<https://easychair.org/conferences?conf=icdtbesdvb2025>

Payment Details

Payment to be made through below account:-
 Bank Name: Canara Bank
 Account Number: 0986101024892
 IFSC Code: CNRB0000986
 Note: Boarding and Lodging will be provided to all registered delegates on payment basis based on availability of rooms.

Conference Partner (Media Partner, Knowledge Partner, Hospitality Partner, etc.): Rs. 5 lakhs + 18% GST (5 delegates free)

Advertisement in Conference brochure ₹ 3.0 lakhs + 18% GST (Colour) ₹ 1.5 lakhs + 18% GST (B/W)

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International Conference on Digital Technologies for Business Excellence and Sustainable Development and creating Vikshit Bharat@2047 (ICDTBESDVB 2025)

Date: 05th to 06th July, 2025

Mode: Hybrid

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