

POSITION FOR CHIEF STRATEGIC OFFICER (CSO)

Indian Institute of Technology (Indian School of Mines), Dhanbad [IIT (ISM) Dhanbad] has been entrusted with the establishment of a mining technology innovation hub under the National Mission for Interdisciplinary Cyber-Physical Systems (NMICPS). As mandated under the framework of the National Mission on Interdisciplinary Cyber-Physical Systems (NM-ICPS) by the Department of Science and Technology (DST), Govt. of India, the Technology Innovation Hub (TIH) at IIT (ISM) is aimed at becoming the nodal center heading the innovation activities in Exploration and Mining.

To carry out the activities of TIH, a section 8 SPV has been established in the name of TECHNOLOGY INNOVATION IN EXPLORATION AND MINING FOUNDATION (TEXMiN) at IIT (ISM). The section 8 company will work as an umbrella body to nurture and promote the objectives and activities of TIH in Exploration & Mining in the framework of NM-ICPS, DST, and GoI. DST and GoI financially support TEXMiN Hub. The Hub is to be governed by its Hub Governing Body (HGB).

TEXMiN is looking for a dynamic Chief Strategic Officer (CSO) of TEXMiN to accomplish the organization's mission. The details of the post are as follows:

Position	Chief Strategic Officer (CSO)
Number of Position (s)	01
Company	TEXMiN Foundation, IIT (ISM) Dhanbad
Sponsoring Agency	DST, GoI
Tenure	Initially for a period of 2 years or till project tenure (Renewable/extendable based on annual performance)
Job Description	• Operational Planning and Management • Leadership & Strategy • Government Relationship • Human Capital Management • Accountability and Governance • Responsible for formal aspects of tenders, legal issues and contracts • Responsible along with another senior management team for the company's financial performance, investments and other business ventures • Develop and execute the company's business strategies to attain set goals • Provide strategic advice to the management • Provide coaching and mentorship to incubation partners empanelled with TEXMiN. Help with Strategy and Go-to-Market (GTM) related guidance and directions. • Prepare and implement comprehensive business plans • Plan cost-effective operations and market development activities • Establish company corporate communication, policies and legal guidelines • Build long-term, trusting relationships with shareholders, business partners and authorities • Supervise the work of executives providing guidance and motivation to drive maximum performance • Ensure a positive work environment

	• Ensure performance appraisal, training and professional development activities • Reward performance, prevent issues and resolve problems • Execute public speaking and representational appearances in a professional manner • Analyse problematic situations and occurrences and provide solutions to ensure company survival and growth • Further develop and enhance company culture
Essential Qualification	• Must have completed a Full-time MBA from a premier institution like IITs, IIMs, BITS, and other Top-rated colleges/universities.
Essential Experience	• At least 8 + years of experience in government engagement, leadership positions and operations-based roles with a minimum of 3 years in a strategy role. • Prior experience in senior leadership positions and/or in public policy space. • Extensive experience of handling and managing C level to carry out TEXMiN's charter. • Extensive experience of handling Teams, Partners eco system • Ability to represent TEXMiN and participate in Industry forums/ Events as speaker or equivalent stature. • Fluent in both Hindi & English (Written and spoken) • Willing to travel frequently • Comfortable with Technology, Program Management and willing to learn new skills
Desirable Experience	• Entrepreneurial spirit and 'get-it-done' attitude • Operating style suited to working in a middle-sized organization setting, where teamwork and resourcefulness are highly valued. • Excellent leadership skills, including the ability to manage multiple projects at a time • Personal Attributes- Collaborative working model, Coach and Mentor based leadership style. • Results-focused with a strong sense of ownership • Enjoys working under pressure: flexible, highly organized and able to prioritize work to meet deadlines • Self-motivated and a good team player • Openness to listen, learn and contribute beyond the confines of this role
Maximum Age limit	50 years on the date of application. However, age may be relaxed for highly efficient candidates with proven track records in the industry covering operation, consulting, project management, technology & innovation, digital transformation and implementation of projects.
Salary	Consolidated pay of INR 18-20 Lakhs per year with 3-10% increment based on performance.
Method of Recruitment	Online/Offline
Apply to	TEXMiN Foundation through email: texmin@iitism.ac.in

Application is required to be submitted online latest by 14th July, 2025

- Prospective candidates are required to send a copy of their updated cv along with enclosing copies of the relevant supporting documents regarding age, essential qualification, experience, desirable profile etc. through email texmin@iitism.ac.in within the due date.
- The shortlisted candidates will be informed through emails for attending the interview. The selected candidate will be required to bring the original certificates and supporting documents for verification at the time of joining.
- The post is purely temporary and co-terminus with the completion of the tenure of the candidate,

however continuation of the person in TEXMiN Foundation is subjected to his/her satisfactory performance.

- For further details candidates may contact through email: texmin@iitism.ac.in

***GENERAL INSTRUCTIONS TO THE CANDIDATES**

1.	(a) The TEXMiN reserves its right to place a reasonable limit on the total number of candidates to be called for the selection process. (b) Fulfilment of qualifications per-se does not entitle a candidate to be called for the selection process. Desirable qualifications shall also be taken into account for scrutiny of applications. (c) The TEXMiN reserves the right for exceptionally meritorious candidates, the selection/scrutiny committee may relax the essential experience. (d) The TEXMiN reserves the right not to fill up the positions, cancel the Advt. in whole or in part without assigning any reason and its decision in this regard shall be final. (e) All advertised positions are purely temporary and contractual in nature and the selected candidates cannot claim for appointment against any regular positions in the Institute/ TEXMiN. (f) The engagement of all advertised positions will be subject to their medical fitness and Police Verification. (g) The TEXMiN reserves its right to terminate the contractual engagement of all advertised positions by giving one month notice or one month's remuneration in lieu thereof without assigning any reason. (h) Leave is not a matter of right. However, all advertised positions may be allowed 30 days' Casual Leave in a calendar year. The leave, if not availed by 31st December in the year will not be carried forward to next year and will lapse. They will not be entitled for payment of any cash equivalent in lieu of unveiled leave. (i) All advertised positions will not be entitled for any accommodation or any other type of allowance. (j) All advertised positions may apply for termination of their contractual engagement on two months' notice. However, their relieving will be subject to the condition that the work being undertaken by them does not get hampered and that an alternative arrangement has been made by the TEXMiN prior to his/her relieving. (k) The TEXMiN reserves the right to impose any other reasonable conditions to safeguard the interests of the TEXMiN.
2.	The closing date for submission of application shall be considered as the cut-off date for age, educational qualification and experience etc.
3.	The TEXMiN reserves the right to assign/ transfer the selected candidates to any section/department within the TEXMiN, IIT ISM Dhanbad and engagements will be offered accordingly.

4.	The shortlisted candidates will be called for an Interview. In the event of receipt of large number of applications, written test may also be conducted for shortlisting the candidates for interview. The final selection will be on the basis of performance in the interview. The Committee constituted to conduct the Practical Trade Test and Written Test will decide the minimum qualifying marks for Written & Practical Trade Test in accordance with the number of vacancies and performance of the candidates and its decision shall be final.
5.	i) Applications received after the closing dates and incomplete applications will be summarily rejected. ii) The applicants should keep visiting the website of the TEXMiN and IIT (ISM), Dhanbad for any information related to the recruitment process. iii) TEXMiN reserves its rights to decide the method of Selection Process depending upon the number of applications/shortlisted candidates. iv) The candidates applying for the post(s) should ensure that they meet all the eligibility conditions. If at any stage it is found that the candidate is not meeting the eligibility conditions, his/her candidature will be summarily rejected.
6.	Legal disputes, if any, regarding the above will be restricted within the jurisdiction of Dhanbad only.