



भारतीय प्रौद्योगिकी संस्थान (भारतीय खनि विद्यापीठ), धनबाद
धनबाद- 826 004 (झारखण्ड), भारत
Indian Institute of Technology (Indian School of Mines), Dhanbad
Dhanbad – 826 004 (Jharkhand), India

No. 411002/11/2025-NFR

Date: 25.09.2025

ADVERTISEMENT

Indian Institute of Technology (Indian School of Mines), Dhanbad formerly known as Indian School of Mines, Dhanbad established in 1926 has 17 full-fledged departments offering undergraduate, postgraduate and doctoral level courses in various branches of Engineering, Pure and Applied Sciences, Management and Humanities & Social Sciences. Other details regarding the Institute and its activities may be obtained from its website www.iitism.ac.in.

The Institute invites applications from Indian Nationals for appointment to the following non-teaching post on Direct Recruitment basis:

Sl. No.	Post & Pay Level	No. of Vacancy	Remarks
1.	Superintending Engineer Pay Level – 13	01 (UR)	This is anticipated vacancy due to resignation of current incumbent. This post may be filled by a suitable candidate of either Electrical Engineering or Civil Engineering discipline.

Eligibility Conditions:

Superintending Engineer Pay Level- 13 Age Limit: 50 Years
Educational and other Qualifications- Essential: a) (i) Masters' degree or equivalent in Engineering (Electrical/Civil Engineering) from a recognized university/Institute with at least 55 % marks in the qualifying degree. (ii) At least 05 years relevant experience at the level of Campus Engineer in PB-3 and Grade Pay of Rs. 7600 (Pay Level – 12) from CPWD / PWD or similar organized services / semi govt. / PSU / Statutory or autonomous organization / universities / reputed institutes / organizations under central / state govt. OR (i) Bachelor's degree or equivalent in the Engineering (Electrical/Civil Engineering) from a recognized University/Institute with at least 55 % marks in the qualifying degree.

(ii) At least 7 years' experience in relevant field at the level of Campus Engineer in PB-3 and Grade pay of Rs. 7600/- (pay Level – 12) from CPWD/PWD or similar organized services/semi-govt./PSU/ Statutory or autonomous organization/ universities/ reputed institutes/ organizations under central/state govt.

b) Experience in handling construction and construction management related software, like computer- aided Design (CAD) etc.

Desirable:

- i) Proven Track record of handling projects/works in reputed organization of relevant magnitude and qualities.
- ii) Experience of working with High Tension lines, electrical maintenance, planning and execution of electrical works or civil engineering, designing and estimation, construction management etc., as relevant to the profession.

Note:-

- a) **A single pdf containing the proof of all requisite educational qualification must be uploaded with the application.**
- b) **A single pdf of all experience certificates must be uploaded with the application.**
- c) **The applicants must possess the essential educational qualifications and experience indicated above against the post. Non-possession of essential requirements will lead to disqualification.**

GENERAL INSTRUCTIONS TO THE CANDIDATES

1	The Institute reserves its right to place a reasonable limit on the total number of candidates to be called for selection process. Fulfillment of qualifications per-se does not entitle a candidate to be called for selection process. Admission of the applicants to any stage of the selection process will be purely provisional subject to confirmation that they satisfy the prescribed eligibility conditions. Mere issue of registration certificate/ Admit card/ call letter will not imply that his/ her candidature has been found eligible. The Institute reserves the right not to fill up the post, cancel the Advt. in whole or in part without assigning any reason and its decision in this regard shall be final.
2	In the case of candidates who have served the Central/State Government, Central/State Autonomous Bodies, Central other IITs/NITs/CFTIs etc. for at least three years on a regular post, the maximum age limit may be relaxed by 5 years. (No age relaxation for the employees from private organizations shall be admissible under this clause.) Age relaxations as per GoI norms shall also be admissible to the regular

	employees of Central/State Governments; Ex-Servicemen, Divyang candidates etc.
3	The closing date for submission of application shall be considered the cut-off date for age, educational qualification and experience etc.
4	The Institute reserves the right to assign/ transfer the selected candidates to any section / department within the Institute.
5	A preliminary shortlisting of the candidates shall be made on the basis of essential qualifications and experience mentioned in the advertisement. The final selection will be on the basis of performance of the shortlisted candidates in Presentation and Interview before the Selection Committee. Institute reserves its rights to decide the method of shortlisting the candidates for Presentation & Interview, in case large number of applications are received. Written Test, Trade Test and/or Computer Proficiency Test would be conducted, as per Recruitment Rules of IIT (ISM) Dhanbad, as required.
6	To-and-fro rail fare by the shortest route being limited to AC-2 tier/ Air fare (Air Tickets booked directly from IRCTC/Balmer Lawrie /Ashoka Travels only) by Economy class for the journey made from normal place of residence in India to Dhanbad will be reimbursable only to the candidates shortlisted for Presentation and Interview, subject to submission of claim along with tickets. The Institute also reserves the right to conduct the Presentation and Interview in online mode depending upon the situation.
7	Recruitment Fee and mode of payment: Recruitment fee Rs. 1000/- to be paid through SBI collect link available on the website of the Institute https://www.onlinesbi.sbi/sbicollect/icollecthome.htm (Select category: <i>Educational Institutions</i>, Filter by State: <i>Jharkhand</i>, Search for Educational Institution: <i>IIT (ISM), Dhanbad</i>) and the payment details are to be filled in the application form. (Application fee is Non-refundable) Note: Recruitment Fees are exempted to the candidates belonging to eligible categories as per GoI norms.
8	Application is required to be submitted online latest by 26.10.2025 (upto 23:59 hrs) using the Non-Faculty Recruitment module available on the link https://nfr.iitism.ac.in/index.php/recruitment/User_login Notes: Applications received after the closing dates and incomplete applications (incomplete information, without relevant supporting and complete documents) will be summarily rejected. All details furnished in the online application will be treated as final and no changes shall be entertained later. Applicant will be solely responsible for the entries made in the application form. Applicants are advised to fill their correct and active mobile number and e-mail address during registration/in the online application.

	'Relevant experience/ Experience' means experience related to the area of the post advertised. Scrutiny committee will determine relevancy of experience and its decision will be final and binding. Applicants who have submitted experience certificate, mentioning the pay scales other than Central Govt. Pay Scales/ CDA pattern, should mandatorily submit pay scale equivalence certificate issued from their employer for consideration of their experience. Else, experience would not be considered. The applicants should keep visiting the website of the Institute for any information related to the recruitment process. Updates/ Modification/Amendments in the advertisement and information regarding recruitment test and its result would be published in the official website of the Institute. The candidates applying for the post should ensure that they meet all the eligibility conditions. If at any stage it is found that the candidate is not meeting the eligibility conditions, his/her candidature will be summarily rejected. The persons presently employed in the Central Government/ State Govt. / Union Territory Administration/ Central or State Autonomous Bodies/ Central or State PSUs are to submit No Objection Certificate (NOC) from their employer for applying against this advertisement. They may submit their application without NOC, but the same shall be treated as Advance Copy and such candidates shall be required to submit NOC at the time of Interview, failing which their candidature may not be considered. Candidates are advised to fill the application form and deposit the exam fee, without waiting for the last date to apply. Delay due to internet connectivity and any other issue will not be entertained.
9	Legal disputes, if any, regarding the above will be restricted within the jurisdiction of Dhanbad only.

Registrar