



भारतीय प्रौद्योगिकी संस्थान (भारतीय खनि विद्यापीठ), धनबाद
धनबाद- 826 004 (झारखण्ड), भारत
Indian Institute of Technology (Indian School of Mines), Dhanbad
Dhanbad – 826 004 (Jharkhand), India

No. 411002/1/2026-NFR

Date: 29th April, 2026

ADVERTISEMENT

Indian Institute of Technology (Indian School of Mines), Dhanbad formerly known as Indian School of Mines, Dhanbad established in 1926 has 17 full-fledged departments offering undergraduate, postgraduate and doctoral level courses in various branches of Engineering, Pure and Applied Sciences, Management and Humanities & Social Sciences. Other details regarding the Institute and its activities may be obtained from its website www.iitism.ac.in.

The Institute invites application from Indian Nationals for appointment to following non- teaching post(s):

S. No.	Name of the Post	No. of Vacancies					Classification/ Pay Level
		UR	SC	OBC-NCL	EWS	Total	
1.	Chief Medical Officer (Specialist)	01	-	-	-	01	Group-A / Pay Level – 12 (Rs. 78800 – 209200) Plus Non Practicing Allowance
2.	Medical Officer	01	01#	01	01	04	Group-A / Pay Level – 10 (Rs. 56100 – 177500) Plus Non Practicing Allowance
3.	Senior Counselor	01	-	-	-	01	Group-A / Pay Level – 12 (Rs. 78800 – 209200)
4.	Counselor	01	-	-	-	01	Group-A / Pay Level – 10 (Rs. 56100 – 177500)
5.	Sr. Security Officer	01	-	-	-	01	Group-A / Pay Level – 10 (Rs. 56100 – 177500)

Backlog Vacancy

Eligibility Conditions:

S. No.	Post/ Pay Level/ Maximum Age Limit	Educational and other Qualifications
1.	Chief Medical Officer (Specialist) / Pay Level – 12 Plus Non Practicing Allowance / Age - 50 Years	Essential: M.D. or M.S. Degree in a clinical discipline with an outstanding educational background with at least 08 years professional experience, out of which 05 years in the Grade Pay of Rs. 6600/- (Pay Level-11) or equivalent. Desirable: i) The above qualifications - Diploma / MD / MS preferably in medicine, orthopedics, chest diseases, pediatrics, Obstetrics and Gynecology & family medicine. ii) The work experience should be in a medical college or large Govt./private Hospitals of repute.
2.	Medical Officer/ Pay Level - 10 Plus Non Practicing Allowance / Age - 40 Years	Essential: M.D or M.S in an appropriate branch of Medicine OR Postgraduate Diploma in an appropriate branch of Medicine plus at least one year experience in a recognized hospital. OR M.B.B.S. including completion of compulsory rotatory internship followed by at least 03 years of experience in a recognized hospital. Desirable: i) The above qualifications- Diploma / MD / MS preferably in medicine, chest diseases, pediatrics, Obstetrics and Gynecology & family medicine. ii) The work experience should be in a medical college or large Govt./ private Hospitals of repute.
3.	Senior Counselor/ Pay Level – 12/ Age - 50 Years	Essential: Ph.D. with Masters in Psychology with at least 55% marks in the qualifying degree from a recognized University / Institute. Experience: i) 05 years' experience of Counselling in the Pay Band – 3; Grade Pay of Rs. 5400 (Pay Level – 10) or equivalent which includes 01 year of Clinical experience in a Mental Health Centre plus 03 years in the post of a regular full time Counselor, preferably in an Educational/Counselling Centre. OR

		In case of M.A /M.Phil essential requirement of at least 12 years of counselling experience in the post of a Counselor out of which 05 years in the Grade Pay of Rs. 5400 (Pay Level – 10) or equivalent in an Educational/ Mental health Centre. ii) Require good oral, written skills, ability to communicate adequately with diverse students and employ population. Job Requirement: The job would involve active counselling of students largely in the 16-28 age groups, organisational work in connection with developing a suitable counselling programme for students and liaison work with professional volunteer agencies and hospitals for the benefit of the student population of the Institute. Proficiency in the use of a variety of computer office applications viz., M.S Office.
4.	Counselor/ Pay Level- 10/ Age Limit: 40 Years	Essential Qualification & Experience: Master's degree in Clinical Psychology or Master's degree in Psychology with specialization in clinical/social psychology with a minimum of 55% marks or equivalent grade point average with relevant experience of six years after the qualifying degree, out of which three years should be in counselling at an academic/medical institution. OR Master's degree in Psychology with a minimum of 55% marks or equivalent grade point average and Diploma in Mental and/or Social Psychology and/or Counselling with relevant experience of six years after the diploma, out of which three years should be in counselling at an academic/medical institution. Job Requirement: The job would involve active counselling of students largely in the 16-28 age groups, organizational work in connection with developing a suitable counselling programme for students and liaison work with professional volunteer agencies and hospitals for the benefit of the student population of the Institute. Proficiency in the use of a variety of computer office applications viz., M.S. Word, Excel, Power-Point or equivalent is a must.

		Desirable: Additional qualification in Mental Health or Counselling.
5.	Sr. Security Officer/ Pay Level- 10/ Age Limit: 40 Years	Essential : i) Officers of Army / Navy / Air Force or Police or / Security Force having a Bachelor's degree or equivalent from a recognized University/Institute with at least 55% marks in the qualifying degree with 05 years relevant experience at the level of Inspector of Police in the Pay Band – 2 Grade Pay of Rs. 4600 (Pay Level – 7) or above. OR A Bachelor's degree from a recognized University/Institute with at least 55% marks in the qualifying degree with overall 15 years relevant experience out of which at least 05 years' experience in the Pay Band-2 Grade Pay of Rs. 4600/- (Pay Level – 7) or its equivalent in the Police or in a big security organization. ii) Should be able to ride motor cycle, motor car and handle fire arms; should be of sound health and active habits; and should be conversant with security rules and procedures to deal with Police and the Public. Desirable: i) Training, conducting enquiries & investigation, managing contacts and handling emergency situation like Fire Fighting, Rescue operations, Floods, Earthquake etc. ii) Possessing a Diploma certificate in Security operations / Fire safety and disaster management from a recognized University / Institute.

Note:-

- a) A single pdf containing the proof of all requisite educational qualification must be uploaded with the application.
- b) A single pdf of all experience certificates must be uploaded with the application.
- c) The applicants must possess the essential educational qualifications and experience indicated above against the post. Non-possession of essential requirements will lead to disqualification.

GENERAL INSTRUCTIONS TO THE CANDIDATES

1.	The Institute reserves its right to place a reasonable limit on the total number of candidates to be called for selection process. Fulfillment of qualifications per-se does not entitle a candidate to be called for selection process. Admission of the applicants to any stage of the selection process will be purely provisional subject to confirmation that they satisfy the prescribed eligibility conditions. Mere issue of registration certificate/ Admit card/ call letter will not imply that his/ her candidature has been found eligible. The Institute reserves the right not to fill up the posts, cancel the Advt. in whole or in part without assigning any reason and its decision in this regard shall be final.
2.	Age relaxation for SC/OBC(NCL) candidates against reserved posts shall be admissible as per Government of India norms. In the case of candidates who have been serving in the Institute or other IITs/NITs/CFTIs etc. for at least three years on regular post, the maximum age limit may be relaxed by 5 years. (No age relaxation for the employees from private organizations shall be admissible under this clause.) Age relaxations as per GoI norms shall also be admissible to the regular employees of Central/State Governments; Ex-Servicemen, Divyang candidates etc.
3.	The closing date for submission of application shall be considered the cut-off date for age, educational qualification and experience etc.
4.	The Institute follows the reservation norms as per GOI rules for SC, OBC (NCL) and EWS. Central Govt. approved list of SC and OBC (NCL) category are applicable at IIT (ISM), Dhanbad. The SC, OBC (NCL) and EWS candidates are required to attach a copy of the Caste Certificate/EWS Certificate with the application in the latest format prescribed by the Govt. of India. Valid SC, OBC (NCL) and EWS certificate issued by the Competent Authority as decided by the Govt. of India, before the closing date of the submission of application will be considered. Such certificate should be issued on or after 01.04.2026 in case of OBC (NCL) and EWS applicants.
5.	The Institute reserves the right to assign/ transfer the selected candidates to any section / department within the Institute.
6.	A preliminary shortlisting of the candidates shall be made on the basis of essential qualifications and experience mentioned in the advertisement. The final selection will be on the basis of performance of the shortlisted candidates in Presentation & Interview before the Selection Committee. Institute reserves its rights to decide the method of shortlisting the candidates for Presentation & Interview, in case large number of applications are received, as per Recruitment Rules of IIT (ISM) Dhanbad, if required.
7.	To-and-fro rail fare by the shortest route being limited to AC-3 tier booked

	directly from IRCTC for the journey made from normal place of residence in India to Dhanbad will be reimbursable only to the candidates shortlisted for Presentation and Interview, subject to submission of claim along with tickets. The Institute also reserves the right to conduct the Presentation and Interview in online mode depending upon the situation.
8.	Recruitment Fee and mode of payment: Recruitment fee Rs. 1000/- to be paid through SBI collect link available on the website of the Institute https://www.onlinesbi.sbi/sbicollect/icollecthome.htm (Select category: <i>Educational Institutions</i>, Filter by State: <i>Jharkhand</i>, Search for Educational Institution: <i>IIT (ISM), Dhanbad</i>) and the payment details are to be filled in the application form. (Application fee is Non-refundable) Note: SC/ST/PwDs/Ex-Servicemen/Female candidates are exempted from payment of recruitment fee.
9.	Application is required to be submitted online latest 13.06.2026 (up to 23:59 Hrs) using the Non-Faculty Recruitment module available on the link https://nfr.iitism.ac.in/index.php/recruitment/User_login Notes: Applications received after the closing dates and incomplete applications (incomplete information, without relevant supporting and complete documents) will be summarily rejected. All details furnished in the online application will be treated as final and no changes shall be entertained later. Applicant will be solely responsible for the entries made in the application form. Applicants are advised to fill their correct and active mobile number and e-mail address during registration/in the online application. 'Relevant experience/ Experience' means experience related to the area of the post advertised. Scrutiny committee will determine relevancy of experience and its decision will be final and binding. Applicants who have submitted experience certificate, mentioning the pay scales other than Central Govt. Pay Scales/ CDA pattern, should mandatorily submit equivalence certificate for consideration of their experience. Else, experience would not be considered. The applicants should keep visiting the website of the Institute for any information related to the recruitment process. Updates/ Modification/Amendments in the advertisement and information regarding recruitment test and its result would be published in the official website of the Institute. The candidates applying for the post(s) should ensure that they meet all the eligibility conditions. If at any stage it is found that the candidate is not meeting the eligibility conditions, his/her candidature will be summarily rejected. The persons presently employed in the Central Government/ State Govt. / Union Territory Administration/ Central or State Autonomous Bodies/

	Central or State PSUs are to submit No Objection Certificate (NOC) from their employer for applying against this advertisement. They may submit their application without NOC, but the same shall be treated as Advance Copy and such candidates shall be required to submit NOC at the time of Interview, failing which their candidature may not be considered. Candidates are advised to fill the application form and deposit the exam fee, without waiting for the last date to apply. Delay due to internet connectivity and any other issue will not be entertained.
10.	Legal disputes, if any, regarding the above will be restricted within the jurisdiction of Dhanbad only.

Registrar