



भारतीय प्रौद्योगिकी संस्थान (भारतीय खनि विद्यापीठ), धनबाद
धनबाद— 826 004 (झारखण्ड), भारत
Indian Institute of Technology (Indian School of Mines), Dhanbad
Dhanbad – 826 004 (Jharkhand), India

No. IPDF/DF/2026/01

Date: 08 May, 2026

Advertisement for Institute Post-Doctoral Fellowship (IPDF)

S.No.	No. of Vacancies
01.	UR-11
	SC-02
	ST-02
	EWS-01

The Institute Post-Doctoral Fellowship (IPDF) may be awarded for a maximum period of three years, with initial offer for a period of 1 year, extendable on yearly basis on satisfactory progress as certified by the Performance Assessment Committee (PAC). However, on unsatisfactory progress the salary may be terminated.

The selected IPDFs will be attached to regular faculty members of the Institute, who will act as mentors. They will be attached to mentors primarily for facilitating their research work. She/he will work with the mentors rather than work under them. PDFs will be eligible to serve as co-guides for guiding students enrolled for projects/dissertation work along with their mentors.

Apart from the research pursued by the IPDFs, her/his services will be utilized by the Department for teaching and research assistance in the departmental work including teaching, handling tutorials, laboratory classes and research projects execution.

Apart from research work, IPDFs are also encouraged to seek external funding by submitting research proposals to different funding agencies.

Eligibility : PhD holders (within 5 years of completion of PhD) with at least two papers (as first or corresponding author) in Journals of repute or SCI/SCIE is eligible to apply. PhD holders of IIT (ISM) will not be eligible to apply for a period of two years from the date of award of PhD.

The potential candidates are advised to visit the department website to look

for the faculty research areas. They may approach to the faculty members working in her/his area of interest and accordingly they can prepare research proposal. They can indicate a list of preference of faculty members (maximum of 3) in the proposal.

Age : Maximum 35 years (to be relaxed as per Government of India guidelines).

Application Processing and Interview : Applications received by the Office of Dean (Faculty) will initially be screened for plagiarism. Applicant's proposal with Similarity index less than 15% will be sent to the respective departments for further processing. The applicant's credential will initially be scrutinized by the DFSC followed by final recommendation of the DAC. The DAC recommended candidates will be called for interview. Such candidates will be reimbursed Second AC to- and fro- fare from their place of stay by the shortest route for attending interview.

The interview may be conducted online for candidates from abroad/under specific circumstances for candidates residing within India.

The composition of the Standing Selection Committee may be as follows :

Dean (Faculty)	: Chairperson
Dean (R&D)	: Member
HoD of concerned Department	: Member
One faculty from the department	: Member
One faculty member from the sister department	: Member
Associate Dean (Faculty)	: Member

Selection committee as per the above composition will propose the recommended candidate to Chairman Senate for approval. On approval from the Chairman Senate, offers will be sent to the selected candidates by the office of the Dean (Faculty).

Amount of Salary and other benefits to IPDFs

Year	Salary per month
1st Year	Rs 80,000/- + applicable HRA
2nd Year	Rs 80,000/- + applicable HRA
3rd Year	Rs 80,000/- + applicable HRA

- A contingency grant of Rs. 1,00,000/- (one lakh) per year.
- IPDFs may be allowed to attend conferences subject to availability of Fund in their contingency grant.

- Medical benefits: IPDFs and their legal dependents will be provided OPD facility and medicine available in the health centre with nominal charges (Will be deducted every month from her/his salary). Indoor hospitalization facilities will also be provided in the health centre, if necessary. However, reimbursement facility will not be provided to IPDFs and their legal dependents
- 30 days leave with salary will be provided per year. The leave can be availed on a pro rata basis of the fellowship completed. Leave of IPDFs would be forwarded by the Mentor and would be approved by the Head of the department, while the outstation visit would be approved by the Dean (Faculty). Leave record must be maintained by the department.
- Maternity/paternity leave as per GOI rules. Leave up to 6 weeks can also be granted for miscarriage including medical termination of pregnancy, if supported by a proper medical certificate. Such leave can be combined with any other leave due and will not entail any loss of financial assistantship

Progress Report & performance Appraisal: IPDFs shall submit a progress report in every six months to the Mentor. The IPDFs will present her/his progress of work on yearly basis to the performance Appraisal committee, detailing the research work carried out and reprints/preprints/manuscripts of the papers published/accepted for publication or communicated, patents filed, external funding obtained etc. for this purpose.

The composition of the PAC is as follows:

- Head of the Department: Chairperson (If HOD is mentor of an IPDF, then one of other members of the committee will assume the role of chairperson)
- The mentor: Member
- Two faculty members in the area of research (one from the department and another from the sister department)

The PAC as per the above composition will be proposed by HOD to Dean (Faculty) for approval.

Termination : If the IPDF wishes to leave the programme before the end of the tenure, she/he can do so by giving one month's notice via proper channel [i.e. Mentor to Head to Dean (Faculty)]. The salary may be terminated by the Institute

if the performance/conduct of the fellow is unsatisfactory after giving one month's notice to the IPDF.

Valid SC, ST and EWS certificate issued by the Competent Authority as decided by the Govt. of India, before the closing date of the submission of application will be considered. Such certificate should be issued on or after **01.04.2026** in case of EWS applicants.

List of documents to be attached along with the application:

1. PhD degree certificate
2. Educational qualification certificates/marksheets.
3. Best two papers
4. Valid Category certificate issued by the Competent Authority wherever applicable.
5. Copy of Research Proposal.
6. Three referees details (out of which one must be PhD supervisor)
 - Name
 - Designation
 - Department
 - Institute
 - Official e-mail
 - Mobile no.

Dean (Faculty)

Enc: Application Form

APPLICATION FOR INSTITUTE POST-DOCTORAL FELLOWSHIP (IPDF)

Photograph
of the
Candidate
(self-
attested)

Curriculum Vitae

Name: <<Name of the Candidate>>

Category (UR/SC/ST/EWS): (Attach valid certificate as per GoI Norms)

Department: << Write the Name of the Department Applied for>>

PhD: << Write the Date of Award of PhD, Title of the PhD, Name of the Institute/University>>

Educational Qualification: << Write the name of degree, Year of passing, Name of the Degree awarded Institute/university, Percentage of Marks/Grade/Class>> (including marks obtained during PhD Course Work). The details to be provided from Class X Onwards)

Teaching/Research/Industrial Experience: << Write the number of Years of Experience for each>>

Awards & Honour: <<Name of the Award, Name of Award giving authority, Year>>

Area of Expertise: << Areas of Research >>

Major Research Achievements: << >>

List of Publications: <<Name of the Authors as appeared in the original manuscript, Title of the Paper, Vol., Year of Publication, Name of the Journal, Name of publishers, Indexed in, Impact factor if any>>

Research Proposal (Proposals submitted need to be original and plagiarism in any form will not be acceptable.)

1. Project Title:

2. Project Objective (Vision Statement):

3. Challenges Addressed by the Proposal:

4. Expected Outcomes and Deliverables:

5. Methodology Outline: Provide a brief outline of the methodology to achieve each Objective/Deliverable.

6. Timeline & Milestones: Provide a time schedule and target milestones to achieve each objective/deliverable, including a bar chart or PERT chart (in months).

7. Sustainability Promotion: Explain how the proposed solution promotes sustainability.

8. Summary of project proposal (1000 words):

Signature

(Name of the Candidate)

Complete application is to be **sent at pdf@iitism.ac.in** on or before 06.06.2026.